



Legal Aid of Arkansas
Board of Directors Meeting
Saturday, June 6, 2020
9:00 A.M.

Zoom Meeting
<https://zoom.us/j/98732347058>

Legal Aid of Arkansas Board Packet-Table of Contents

Page 3	Cover Letter
Page 4	Agenda
Page 5	Breaking Bonds Appointment Letter
Page 6	Board Roster
Page 9	Minutes of March 14, 2020 Board Meeting
Page 16	Executive Committee Report
Page 22	Financial Report
Page 25	VISTA Reports
Page 30	Executive Directors Report
Page 39	Law Student Story
Page 42	Pro Bono Press Release
Page 44	Office Directory
Page 45	Organizational Chart

Attachment "A"

Auditors Report

- 2019 Financial Statement
- 2019 IRS Form 990 Tax Return

The full packet and updates are published at <http://arlegalaid.org/board-packet.html>

TOLL FREE
1-800-967-9224

TELEPHONE/FAX
1-870-972-9224

HELPLINE
1-800-952-9243

www.arlegalaid.org

Arkansas Children's Hospital
1 Children's Way, Slot 695
Little Rock, AR 72202-3500
501-978-6479 – Fax

Harrison
205 West Stephenson
Harrison, AR 72601

Helena-West Helena
622 Pecan
Helena, AR 72342

Jonesboro
714 South Main Street
Jonesboro, AR 72401

Little Rock
711 Towne Oaks Drive
Little Rock, AR 72227

Newport
202 Walnut Street
Newport, AR 72112

Rogers Admin Office
1200 W. Walnut
Suite 3101
Rogers, AR 72756

Springdale
1200 Henryetta
Springdale, AR 72762

West Memphis
310 Mid Continent Plaza
Suite 420
West Memphis, AR 72301

May 22, 2020

RE: Board of Directors Meeting

Dear Board Member:

The Legal Aid of Arkansas Board of Directors will meet virtually at **9:00 a.m.** Saturday, June 6th via Zoom. Instructions to participate are below. If you wish to participate in person in the Rogers or Jonesboro office, please let me know.

Lee Richardson is inviting you to a scheduled Zoom meeting.

Topic: Legal Aid of Arkansas Board of Directors
Time: Jun 6, 2020 09:00 AM Central Time (US and Canada)

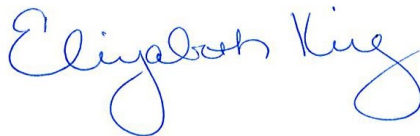
Join Zoom Meeting
<https://zoom.us/j/98732347058>

Meeting ID: 987 3234 7058

In an effort to reduce the cost of postage and the amount of paper used to distribute materials for discussion at the Board meeting, the documents have been posted online and are being mailed only to Board members who have requested they be mailed. To access the online documents, go to <http://arlegalaid.org/board-packet.html>.

If you have any questions or prefer to have a packet mailed to you, please contact me by phone at 1-800-967-9224, x4311, or by e-mail at eking@arlegalaid.org.

Sincerely,



Elizabeth King
Administrative Assistant/HR Manager

**Legal Aid of Arkansas
Board of Directors Meeting
June 6, 2020-9:00 a.m.**

Join Zoom Meeting


<https://zoom.us/j/98732347058>

**If participating by phone only call 1-312-626-6799 then
Enter the meeting ID 98732347058#**

AGENDA

1. Call to Order (Ms. Haun)
2. Acceptance of New Board Member(s) (Ms. Haun)
3. Minutes of March 14, 2020 Meeting (Ms. Haun)
4. Executive Committee Report (Ms. Haun)
5. 2019 Independent Audit Report (Yoakum, Lovell & Company)
6. Financial Report (Mr. Bowman)
7. Economic Justice Group Update (Mr. DeLiban)
8. VISTA Project Report (Ms. Gratil, Ms. Sims, Ms. Hemann)
9. Director's Report, COVID-19 Update (Mr. Richardson)
10. Old/New Business (Ms. Haun)
11. Adjournment (Ms. Haun)



 (870) 333-5504

 tturner@fumcjonesboro.org

 www.breakingbondsministriesinc.com

 PO Box 19297 Jonesboro, AR 72403

March 11, 2020

RE: Board Recommendation

Dear Mr. Richardson,

We are pleased to recommend Matthew Cook to serve on the Board of Directors of Legal Aid of Arkansas. We understand that this would be his first term in serving the board and that he could be serving three more years. We are confident he represents a great asset in the organization.

Matthew Cook has been a valuable member to Breaking Bonds Ministries both as a resident and now onsite staff member. We have been pleased with his ability to overcome addiction and the desire to commit to the call of helping others out of the same life altering crisis. His home is NEA so he greatly desires the change in this community.

Matthew can be reached at 870-243-0158.

If you should have any questions, please contact me @ 501-410-6961.

Best Regards,

Tiffanie Turner
COO and Co-founder

**LEGAL AID OF ARKANSAS
BOARD OF DIRECTORS
2020**

	POSITIONS HELD	APPOINTING ORGANIZATION	TERM BEGINS	TERM ENDS
Mihailo Albertson 6109 Gorby Rd. Calico Rock, AR 72519 870-291-4199 mihailo@usa.com	Client Advisory Committee	NADC Charlie Morris 550 S. 9 th St. Batesville, AR 72501 870-793-5765	01/01/19	12/31/21
Vilma Asencio 2301 Anna Street Springdale, AR 72762 479-200-6978 Vasencio@outlook.com	Client Advisory Committee/ Executive Committee	Worker's Justice Center Nelson Escobar 207 W. Emma Street Springdale, AR 72764 479-750-8015 479-750-1194 – Fax Nelson.wjc@gmail.com	01/01/18	12/31/20
Fuller Bumpers Attorney at Law P.O. Box 2496 Batesville, AR 72503 870-793-7556 fbumpers@earthlink.net		Independence County Bar Association Barrett S. Moore, President P.O. Box 2135 Batesville, AR 72501	01/01/18	12/31/20
Neal Burns 200 S. Pruett St. Paragould, AR 72450 870-239-2225 887-239-2780 – Fax b.neal.burns@gmail.com		Greene County Bar Association Brad Broadaway, President 924 West Court Street Paragould, AR 72450 870-236-9800 870-236-4840 – Fax	01/01/19	12/31/21
Lori Chumbler Associate General Counsel Legal Administration & External Relations 702 S.W. 8th Street Bentonville, AR 72716-0215 lori.chumbler@walmartlegal.com	Executive Committee	Benton County Bar Association Tina Adcock Thomas, President 121 S. Main St. Bentonville, AR 72712 479-273-2777 479-273-1214 – Fax	01/01/19	12/31/21
Matt Cook c/o P.O. Box 19297 Jonesboro, AR 72403 870-243-0158 mcook830@gmail.com		Breaking Bonds Ministries Tiffanie Turner, COO P.O. Box 19297 Jonesboro, AR 72403 870-333-5504	01/01/20	12/31/22
Niki Cung Kutak Rock, LLP 234 East Millsap Road, Suite 400 Fayetteville, AR 72703-4099 479-973-4200 x1933 479-973-0007 – Fax 479-445-3770 – Cell niki.cung@kutakrock.com	Search/Appointments/ Nominations Committee	Washington County Bar Association Tyler Benson, President	01/01/20	12/31/22
Steven B. Davis Davis Law Firm P.O. Box 1696 Harrison, AR 72602-1696 870-741-4646 870-741-2500 – Fax davislawfirm1@outlook.com		Boone-Newton Bar Association Brad Brown, President 212 N. Main Street, Suite B P.O. Box 298 Harrison, AR 72602	01/01/18	12/31/20

**LEGAL AID OF ARKANSAS
BOARD OF DIRECTORS
2020**

	POSITIONS HELD	APPOINTING ORGANIZATION	TERM BEGINS	TERM ENDS
Pamela Haun Attorney at Law P.O. Box 1700 Jonesboro, AR 72403 870-931-1700 870-931-1800 – Fax phaun@barrettdeacon.com	Board Chair; All Committees	Craighead County Bar Association Carla Rogers Nadzam, President	01/01/20	12/31/22
Helen Jenkins 389 N. Hollywood H7 Blytheville, AR 72315 870-740-3945 annjen@yahoo.com	Client Advisory Committee; Audit/Finance Committee; Search/Appointments/ Nominations Committee	CASA of the 2 nd Judicial District 511 Union Street, Suite 327 Jonesboro, AR 72401 870-935-1099	01/01/20	12/31/22
Donna Price Attorney at Law P.O. Box 430 Clinton, AR 72031 501-745-2283 donnaPRICEattorney@gmail.com		Van Buren County Bar Association Ralph Blagg, President	01/01/20*	12/31/22
Val P. Price Attorney at Law P.O. Box 3072 Jonesboro, AR 72403-3072 870-934-9400 870-934-9400 - Fax valandleah@yahoo.com	Personnel/Client Grievance Committee (Chair);	Craighead County Bar Association Carla Rogers Nadzam, President	01/01/19	12/31/21
Annie B. Smith Assistant Professor of Law U of A School of Law Law School Legal Clinic 1045 W. Maple Street Waterman Hall – Room 107 Fayetteville, Arkansas 72701 479-575-3056 856-979-6321 – Cell abs006@uark.edu	Vice Chair; Audit/Finance Committee	University of Arkansas School of Law Stacey Leeds, Dean Robert A. Leflar Law Center Fayetteville, AR 72701-1201 479-575-4504 479-575-3320 - Fax	01/01/18	12/31/20
Ashlie Thacker 3608 Shelby Drive Paragould, AR 72450 870-565-0445 ashliedthacker08@gmail.com	Secretary; Search,/Appointments/ Nominations Committee (Chair)/Client Advisory Committee/Executive Committee	Family Crisis Center of Northeast Arkansas P.O. Box 721 Jonesboro, AR72403 870-972-9575	01/01/19	12/31/21
Curtis Walker P.O. Box 627 Blytheville, AR 72316-0627 curtisjerome@sbcglobal.net		Arkansas Bar Association 2224 Cottdale Lane Little Rock, AR 72202 501-375-4606 501-375-4901 – Fax	01/01/18	12/31/20
Demetre Walker 902 N Larkspur Lane Fayetteville, AR 72704 479-587-3068 - Work 479-790-0440 - Cell	Treasurer, Client Advisory Group; Personnel/Client Grievance Committee; Executive Committee	Arkansas Support Network Lynn Donald, Program Director 6836 Isaac's Orchard Road Springdale, AR 72762 479-927-4100 479-927-4101 – Fax	01/01/20*	12/31/22

**LEGAL AID OF ARKANSAS
BOARD OF DIRECTORS
2020**

	POSITIONS HELD	APPOINTING ORGANIZATION	TERM BEGINS	TERM ENDS
Rene Ward PO Box 3031 Forrest City, AR 72336 870-261-4309 grward72335@yahoo.com	Client Advisory Committee; Search/Appointments/ Nominations Committee	East Arkansas Area Agency on Aging Monte Callicott, Executive Director 2005 E. Highland Dr. PO Box 5035 Jonesboro, AR 72403-5035 870-930-2202	01/01/20	12/31/22
Tim Watson, Jr. 209 Walnut Street Newport, AR 72112 Phone: 870-523-8420 Fax: 870-523-4639 timwatsonjrlaw@yahoo.com		Jackson County Bar Association James McLarty Attorney at Law 114 Main Street Newport, AR 72112 870-523-2403 870-523-3630 - Fax	01/01/20*	12/31/22
Kevin Watts 218 N Terry Street Wynne, AR 72396 870-318-1690		Cross County Bar Association Kevin Watts, President	01/01/19	12/31/21
Ron Wilson P.O. Box 1299 West Memphis, AR 72303-1299 870-735-2940 870-732-0174 – Fax esquirewilson@yahoo.com	Executive Committee	Crittenden County Bar Association Bart Ziegenhorn, President 106 Dover Road, Suite B P.O. Box 830 West Memphis, AR 72303 870-732-9100	01/01/18	12/31/20

*Pending Re-appointment

**LEGAL AID OF ARKANSAS
BOARD OF DIRECTOR'S MEETING
March 14, 2020**

The Board of Directors of Legal Aid of Arkansas met via conference call at 9:00 a.m. Saturday, March 14, 2020.

The formal agenda was as follows:

1. Call to Order (Board Chair or Designee)
2. Search, Appointments, Nominations Committee (Ms. Thacker)
 - i. Acceptance of Nominations
 - ii. Election of Officers
 - iii. Committee Assignments
3. Approval of Minutes of December 7, 2019 Meeting (Board Chair or Designee)
4. 2019 Independent Audit Report (Yoakum, Lovell & Company)
5. Financial Report/Budget Update (Mr. Bowman)
6. 2020 Financial Eligibility Guidelines (Mr. Richardson)
7. Review of LSC Office of Program Performance Draft Report (Mr. Richardson)
8. Pay Scale Revision (Mr. Richardson, Audit/Finance Committee, Staff Committee)
9. Financial Accounts Update (Ms. King)
10. Housing Group Update (Mr. Auer)
11. Director's Report (Mr. Richardson)
12. Executive Session (Board Chair or Designee)
13. Personnel Committee Report (Mr. Price)
14. Old/New Business (Board Chair or Designee)
15. Adjournment (Board Chair or Designee)

Present via conference call were Vilma Asencio, Neal Burns, Lori Chumbler, Niki Cung, Steve Davis, Pamela Haun, Helen Jenkins, Val Price, Annie Smith, Ashlie Thacker, Curtis Walker, Rene Ward and Ron Wilson. Legal Aid staff in attendance included: Lee Richardson, Executive Director; David Bowman, Fiscal Officer; Elizabeth King, HR Manager/Admin Asst; Andrea Walker, Deputy Director; Kris Ramsfield, Ozark Regional Manager; Teresa Franklin, Delta Regional Manager; Jason Auer, Housing Program Director and Margaret Foster, Pro Bono Coordinator.

Ms. Chumbler called the meeting to order. She welcomed everyone and moved to item two on the agenda, Search, Appointments, Nominations Committee Report.

Ms. Thacker stated that the committee met and made nominations for reappointments and officers.

Mr. Richardson stated that the committee met and he presented the Diversity Report which is included in the board packet.

He further stated that we had seven positions up for re-appointment and all seven members indicated they would like to continue to serve and therefore we have been working to secure appointment letters. He stated that as of today we have re-appointment letters for Ms. Cung, Ms. Haun and Ms. Ward and we are still working on getting letters for Ms. Jenkins, Ms. Price, Ms. Walker and Mr. Watson. He

further stated that we have an open client position that is an appointment from a Faith Based Agency and we have an appointment for that position and hope to have that position filled within the next week.

Mr. Wilson inquired about the staff diversity on the diversity report and commented that there were no African-American males on staff. Mr. Wilson inquired as to how long that had been the situation. Mr. Richardson stated that his best guess was about three years and as far as Latino or Hispanic males would be about seven to eight years. Mr. Richardson stated that we do not have a significant number of males on staff in general. Mr. Wilson asked what we are doing to try to recruit more African-American males or Hispanic males. Mr. Richardson stated that we have offered positions more than once to both African-American males and at least one Hispanic male in the past three to four years and they unfortunately received better offers. He further stated that unfortunately the law schools in Arkansas, particular in Fayetteville has three to four African-Americans in the graduating class. He stated that is hard and we do go out of state to recruit but then we have to wait for them to take the bar exam and sometimes we have an immediate need so it is not something we are unaware of but also not something easy to fix. Mr. Wilson stated that he would also recommend that on the report that we stop using the terms white and black when we make these reports. Mr. Richardson stated that we have used that because that is what LSC has used for many years, but we will look into correcting that.

A motion was made by Lori Chumbler, seconded by Val Price to accept the reappointments of the seven positions as stated. The motion carried with none opposed.

He further stated that the committee recommended the following slate of officers for appointment:

Board Chair – Pamela Haun
Vice Chair – Annie Smith
Treasurer – Demetre Walker
Secretary – Ashlie Thacker

Mr. Richardson reviewed the committees for 2020:

Executive Committee

Officers plus Lori Chumbler and Ron Wilson

Personnel/Client Grievance Committee

Pam Haun, Val Price, Demetre Walker, Faye Reed (Val as Chair of Committee)

Search/Appointments/Nominations

Ashlie Thacker, Niki Cung, Pam Haun, Helen Jenkins (Ashlie as Chair of Committee)

Client Advisory Committee

Client Members and Board Chair

Audit/Finance Committee

Lori Chumbler, Pam Haun, Helen Jenkins, Annie Smith (Annie as Chair of Committee)

Standing Delivery of Legal Services/Litigation Committee

Lori Chumbler, Steve Davis, Annie Smith

Safety Committee

Lori Chumbler, Steve Davis, Val Price, Annie Smith, Ashlie Thacker, Ron Wilson (Annie as Chair of Committee)

Development Committee

(created but not populated yet)

Pro Bono Committee

Lori Chumbler, Niki Cung and Annie Smith

Mr. Richardson asked for someone to serve on the Standing Delivery of Legal Services Committee with the Housing Workgroup, Ms. Helen Jenkins volunteered.

A motion was made by Val Price, seconded by Steve Davis to accept the proposed slate of officers and committee recommendations. The motion carried with none opposed.

Ms. Haun took over as Chair and moved to item three on the agenda, Approval of Minutes of December 7, 2019 Meeting.

Ms. Haun inquired if there were any questions or comments regarding the minutes. Hearing none, she called for a motion.

A motion was made by Lori Chumbler, seconded by Ashlie Thacker to approve the minutes of the December 7, 2019 Meeting. The motion carried with none opposed.

Ms. Haun moved to item four on the agenda, 2019 Independent Audit Report.

Mr. Richardson stated that that annual audit was conducted in the Rogers office February 18th – 20th and there had been some pre-audit work done the first week of December. He stated that the auditor contacted him this week and stated that due to the tax corporate deadline being Monday they would be unable to finish the report before this meeting. He stated that we pushed this meeting up to try and not conflict with spring break but that kept the auditors from being able to complete what they need to complete. He stated that they will have that completed within 120 days after the end of the year which is the LSC requirement and then we will convene a meeting of the Audit/Finance Committee for them to submit the audit and the IRS 990 tax form prior to filing and then the auditor will appear at the next board meeting on June 6th to present the audit to the full board.

Ms. Haun moved to item five on the agenda, Financial Report/Budget Update.

Mr. Bowman stated he would start with January – December of 2019. He stated that on revenue we ended up much better than anticipated at \$3,391,000 and expenses at \$3,374,000 and revenue over expenses \$17,810. He stated that on the approved new budget from June 19th of 2019 our bottom line there was in the red at \$158,000 so we ended the year much better than he anticipated. He stated that in looking at the balance sheet for the year we did have accounts receivables of \$173,000 and pretty much all of that was received this year in January and February. He stated that we ended total cash with almost \$1,250,000. He further stated that our notes payable with First Security Bank on the Springdale office balance is \$49,000 and you will see revenue over expenses at \$17,810 for the ending of 2019. He asked for any questions regarding the 2019 Revenue and Expense Report.

He stated that we will look at January 1st – February 29th of 2020. He stated that under revenue we have \$450,000. He stated that we received about \$110,000 during 2019 so we are still waiting on funds to come in that we have invoiced out and have not received yet. He stated that on the expense line we are at \$567,000 which we are in the red at this point at \$116,900 due to a lot of revenue just has not come in at this point for the first few months. He stated that he wanted to point out on accounts receivables as of today will be at zero as we have received all accounts receivables for 2019. He stated that cash at the end of February is \$1,234,000. He further stated that if we look at liabilities under deferred support we have \$130,355 and that is a payment received from LSC. He stated that we receive two payments in January, one for January and one for November 2020. He stated that under notes payable and we are down \$46,300. He stated that excess revenue over expenses is in the red at \$116,938. He asked for any questions on the January – February 2020 Revenue and Expenses.

Hearing none, Ms. Haun called for a motion.

A motion was made by Niki Cung, seconded by Ashlie Thacker to approve the Financial Report/Budget Update. The motion carried with none opposed.

Ms. Haun moved to item six on the agenda, 2020 Financial Eligibility Guidelines.

Mr. Richardson reviewed the 2020 Income and Eligibility Guidelines as set by the Department of Health and Human Services.

A motion was made by Niki Cung, seconded by Ashlie Thacker to approve the 2020 Income and Eligibility Guidelines. The motion carried with none opposed.

Mr. Price asked if the agenda could be taken out of order and move to item twelve, Executive Session.

Hearing no objection, Ms. Haun stated that the board would move into Executive Session.

The Board moved into Executive Session.

The Board reconvened following the Executive Session.

Ms. Haun moved to item thirteen, Personnel Committee Report.

Mr. Price stated that the board had voted in session to give Mr. Richardson a 2% pay increase for a total of \$111,103 and that would need to be voted on in open session.

A motion was made by Val Price, seconded by Steve Davis to approve a 2% pay increase for Lee Richardson.

Ms. Haun moved to item seven on the agenda, Review of LSC Office of Program Performance Draft Report.

Mr. Richardson stated that the full report is in the board packet and is rather lengthy. He stated that this is a draft report and we will reply to this report by April 1st before they finalize their report and publish it online. He stated that it is not a bad report but it does contain fourteen Tier 1 recommendations. Mr. Richardson reviewed the Tier 1 recommendations as those are things we will be required to report back on to LSC, they are things that they expect us to do something about. He stated that they don't necessarily require us to take the action they set but they require us to tell them what we did and why we did it the way we did it He proceeded to review the recommendations.

Hearing no further comments or questions, Ms. Haun moved to item eight on the agenda, Pay Scale Revision.

Mr. Richardson stated that the Audit/Finance Committee met on the 12th of February to discuss a revision to the pay scale. He stated that we started this back at the December board meeting but had tabled it because of uncertainty about finances for 2020. He stated that on February 12th there was no quorum present but there was significant discussion about the issue and the proposed salary schedule. He stated that at the meeting on the 12th they reviewed attorney retention rate over the past four years and comments on exit interviews as to why they were leaving. He stated they also reviewed salary scales from other Legal Aid programs and then looked at regional averages and state and federal pay scales. He stated that another meeting was held on March 10th where we did have a quorum and we did have some updated financial information that was presented at that meeting that he would like to go over before we go into what the committee decided.

Mr. Richardson stated that he is looking at 2020 projections and 2021 projections which include this proposed salary scale. He further reviewed that projections show total revenue of \$3,552,000 and expenses of \$3,871,000 so we were looking at with this salary scale adopted \$318,209 in the red. He stated he believes our income will be more than what we are projecting. He moved to line 8 on the projections \$42,208 from Arkansas Access to Justice Foundation, based upon information provided to him by the foundation that Bank of America money will be gone in 2021 but they do have enough money this year to continue making these special grants. He stated that we received \$102,000 in 2019 and he anticipates that much in 2020 now so that would increase that projection by \$58,000. He stated that we had projected \$7,500 in attorney's fees but the housing group alone has already brought in \$34,500 this year. He stated that some of the checks have not been received but that is how much we have coming so we can change that line. He stated that line nine from the original budget will be up significantly because Arkansas Children's Hospital is paying every bit of the salary and benefits for all of the staff at that location. He stated that line 25, National Health Law Program we were anticipating \$50,000 from that funding source, they have had turnover in their financial department and the last communication he had with them is they simply had not gotten around to doing their contracts yet. He stated that does not mean we will get the contract, but his understanding is we will likely get the

contract for \$50,000. He stated that on line 29 we have a Rural Opioid Response Planning Grant with about \$75,000 left for 2020. He stated that we just had a team in DC last week presenting on how Legal Aid services are important to people suffering from substance abuse disorder and dealing with recovery. He stated that he believes we will probably get a million dollar grant that will start in the seventh or eighth month of this year that will put \$111,000 additional and about half of that would not go to new staff, it would go to current staff. He stated that bottom line he believes he can safely say we are projecting with the new salary scale to be in the red \$140,834 in 2020 as opposed to \$318,209. He stated that he does believe we can afford it and that it is vital that we do it. He stated that we have not finished a year in the red in forever so we can stand to do that. He stated that 2021 projections show us significantly more in the red but that was based on current funding with a 3% increase in revenue and expenses. He stated that he does not see it being that bad and we can make adjustments if we have to. He stated that if we continue to have staff turnover at the rate we have been it significantly impacts our ability to serve clients and if this is something we can do something about with salary we should do it.

Mr. Richardson moved to presenting the proposed salary scale. He stated at the Audit/Finance Committee earlier in the week voted to recommend this salary scale to the full board. He stated that the salary scale will be adjusted annually in December consistent with the cost of living used by the Social Security Administration subject to funds availability and board approval and this would keep us from having to keep coming back every three to four years and making adjustments. He further reviewed the proposed salary scale.

Mr. Wilson asked that Mr. Richardson send the board a list of the salaries without names but showing positions to see where staff fall on the new scale.

Ms. Haun stated that the Audit/Finance Committee met on March 10th where they did have a quorum to go over the proposed salary scale and budgets as Mr. Richardson has presented here as well and the committee determined that the proposed salary scale and revised budget was acceptable and there was a motion and a second to recommend the new salary scale to the full board.

After further discussion, Ms. Haun called for a motion.

A motion was made by Helen Jenkins, seconded by Val Price to approve the new salary scale and revised budgets as presented. The motion carried with none opposed.

Ms. Haun moved to item nine on the agenda, Financial Accounts Update.

Mr. Richardson stated that due to some staffing changes we need to update some accounts and we are requesting the following changes:

First Security General Account and IOLTA Account

Add:

- Angela Foster
- Anaicka Ortiz-Reed
- Morgan O'Neil

Remove

- Lauren Graham
- Jordan Meador

Ms. Haun called for a motion to approve the Financial Accounts Update.

A motion was made by Lori Chumbler, seconded by Helen Jenkins to approve the requested check signer changes as presented. The motion carried with none opposed.

Ms. Haun moved to item ten on the agenda, Housing Group Update.

Mr. Auer gave an update on the Housing Group.

Ms. Haun moved to item eleven on the agenda, Director's Report.

Mr. Richardson stated that he sent a memorandum out yesterday regarding the current pandemic to staff talking about continuity of operations at Legal Aid of Arkansas and this was sent to the board as well. He stated that we are closing the office to the public for the next two weeks for the protection of clients and staff. He stated that we are allowing staff to come into the office, work from home or take leave and we will reevaluate at the end of March. He stated that we have all the systems in place to make this go seamlessly.

Mr. Richardson stated that we have cancelled our Spring Break Road to Justice due to the law schools all going virtual with classes until the end of the year. He stated that we will make sure that we serve each client that has signed up and give the law students the opportunity to be engaged in that remotely.

He stated that since this meeting is a virtual meeting we will have the September 19th meeting in person in Jonesboro as that was going to be our virtual meeting. He stated the next board meeting will be on the 6th of June in Little Rock and it should be a joint meeting with the Center for Arkansas Legal Services, Arkansas Access to Justice Commission and Arkansas Access to Justice Foundation much like we had at the Red Apple Inn two years ago. He stated that we will have a separate Legal Aid of Arkansas board meeting at some point during that.

Mr. Richardson reviewed the highlights from the Director's Report. He asked for questions.

Hearing no further questions, Ms. Haun asked for any old new or old business Hearing none, Ms. Haun adjourned the meeting.

**EXECUTIVE COMMITTEE
MEETING MINUTES
April 28, 2020**

The Executive Committee of Legal Aid of Arkansas met on April 28, 2020 to consider the recommendation of the Executive Director that Legal Aid of Arkansas apply for an SBA loan under the Paycheck Protection Program. After consideration, including review of information describing the opportunity, with a quorum of the committee present, including Lori Chumbler, Pamela Haun, Annie Smith, Ashlie Thacker and Ron Wilson, the committee voted in the affirmative to authorize the Executive Director to make the application.

Hearing no further business, the meeting was adjourned.



Pamela Haun, Board Chairperson



Paycheck Protection Program Borrower Application Form

OMB Control No.: 3245-0407
Expiration Date: 09/30/2020

Check One:		<input type="checkbox"/> Sole proprietor <input type="checkbox"/> Partnership <input type="checkbox"/> C-Corp <input type="checkbox"/> S-Corp <input type="checkbox"/> LLC <input type="checkbox"/> Independent contractor <input type="checkbox"/> Eligible self-employed individual <input checked="" type="checkbox"/> 501(c)(3) nonprofit <input type="checkbox"/> 501(c)(19) veterans organization <input type="checkbox"/> Tribal business (sec. 31(b)(2)(C) of Small Business Act) <input type="checkbox"/> Other		DBA or Tradename if Applicable	
Business Legal Name					
Legal Aid of Arkansas, Inc.					
Business Address				Business TIN (EIN, SSN)	Business Phone
1200 W. Walnut, Suite 3101				71-0439977	870-972-9224
Rogers, Arkansas 72756					
		Primary Contact		Email Address	
		Lee Richardson		lrichardson@arlegalaid.org	
Average Monthly Payroll:	\$ 208,649	x 2.5 + EIDL, Net of Advance (if Applicable) Equals Loan Request:	\$ 521,623	Number of Employees:	54
Purpose of the loan (select more than one):					
<input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Lease / Mortgage Interest <input type="checkbox"/> Utilities <input type="checkbox"/> Other (explain): _____					

Applicant Ownership

List all owners of 20% or more of the equity of the Applicant. Attach a separate sheet if necessary.

Owner Name	Title	Ownership %	TIN (EIN, SSN)	Address

If questions (1) or (2) below are answered "Yes," the loan will not be approved.

Question	Yes	No
1. Is the Applicant or any owner of the Applicant presently suspended, debarred, proposed for debarment, declared ineligible, voluntarily excluded from participation in this transaction by any Federal department or agency, or presently involved in any bankruptcy?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Has the Applicant, any owner of the Applicant, or any business owned or controlled by any of them, ever obtained a direct or guaranteed loan from SBA or any other Federal agency that is currently delinquent or has defaulted in the last 7 years and caused a loss to the government?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Is the Applicant or any owner of the Applicant an owner of any other business, or have common management with, any other business? If yes, list all such businesses and describe the relationship on a separate sheet identified as addendum A.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Has the Applicant received an SBA Economic Injury Disaster Loan between January 31, 2020 and April 3, 2020? If yes, provide details on a separate sheet identified as addendum B.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

If questions (5) or (6) are answered "Yes," the loan will not be approved.

Question	Yes	No
5. Is the Applicant (if an individual) or any individual owning 20% or more of the equity of the Applicant subject to an indictment, criminal information, arraignment, or other means by which formal criminal charges are brought in any jurisdiction, or presently incarcerated, or on probation or parole? Initial here to confirm your response to question 5 → LR _____	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Within the last 5 years, for any felony, has the Applicant (if an individual) or any owner of the Applicant 1) been convicted; 2) pleaded guilty; 3) pleaded nolo contendere; 4) been placed on pretrial diversion; or 5) been placed on any form of parole or probation (including probation before judgment)? Initial here to confirm your response to question 6 → LR _____	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. Is the United States the principal place of residence for all employees of the Applicant included in the Applicant's payroll calculation above?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
8. Is the Applicant a franchise that is listed in the SBA's Franchise Directory?	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Paycheck Protection Program Borrower Application Form

By Signing Below, You Make the Following Representations, Authorizations, and Certifications

CERTIFICATIONS AND AUTHORIZATIONS

I certify that:

- I have read the statements included in this form, including the Statements Required by Law and Executive Orders, and I understand them.
- The Applicant is eligible to receive a loan under the rules in effect at the time this application is submitted that have been issued by the Small Business Administration (SBA) implementing the Paycheck Protection Program under Division A, Title I of the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) (the Paycheck Protection Program Rule).
- The Applicant (1) is an independent contractor, eligible self-employed individual, or sole proprietor or (2) employs no more than the greater of 500 or employees or, if applicable, the size standard in number of employees established by the SBA in 13 C.F.R. 121.201 for the Applicant's industry.
- I will comply, whenever applicable, with the civil rights and other limitations in this form.
- All SBA loan proceeds will be used only for business-related purposes as specified in the loan application and consistent with the Paycheck Protection Program Rule.
- To the extent feasible, I will purchase only American-made equipment and products.
- The Applicant is not engaged in any activity that is illegal under federal, state or local law.
- Any loan received by the Applicant under Section 7(b)(2) of the Small Business Act between January 31, 2020 and April 3, 2020 was for a purpose other than paying payroll costs and other allowable uses loans under the Paycheck Protection Program Rule.

For Applicants who are individuals: I authorize the SBA to request criminal record information about me from criminal justice agencies for the purpose of determining my eligibility for programs authorized by the Small Business Act, as amended.

CERTIFICATIONS

The authorized representative of the Applicant must certify in good faith to all of the below by **initialing** next to each one:

LR The Applicant was in operation on February 15, 2020 and had employees for whom it paid salaries and payroll taxes or paid independent contractors, as reported on Form(s) 1099-MISC.

LR Current economic uncertainty makes this loan request necessary to support the ongoing operations of the Applicant.

LR The funds will be used to retain workers and maintain payroll or make mortgage interest payments, lease payments, and utility payments, as specified under the Paycheck Protection Program Rule; I understand that if the funds are knowingly used for unauthorized purposes, the federal government may hold me legally liable, such as for charges of fraud.

LR The Applicant will provide to the Lender documentation verifying the number of full-time equivalent employees on the Applicant's payroll as well as the dollar amounts of payroll costs, covered mortgage interest payments, covered rent payments, and covered utilities for the eight-week period following this loan.

LR I understand that loan forgiveness will be provided for the sum of documented payroll costs, covered mortgage interest payments, covered rent payments, and covered utilities, and not more than 25% of the forgiven amount may be for non-payroll costs.

LR During the period beginning on February 15, 2020 and ending on December 31, 2020, the Applicant has not and will not receive another loan under the Paycheck Protection Program.

LR I further certify that the information provided in this application and the information provided in all supporting documents and forms is true and accurate in all material respects. I understand that knowingly making a false statement to obtain a guaranteed loan from SBA is punishable under the law, including under 18 USC 1001 and 3571 by imprisonment of not more than five years and/or a fine of up to \$250,000; under 15 USC 645 by imprisonment of not more than two years and/or a fine of not more than \$5,000; and, if submitted to a federally insured institution, under 18 USC 1014 by imprisonment of not more than thirty years and/or a fine of not more than \$1,000,000.

LR I acknowledge that the lender will confirm the eligible loan amount using required documents submitted. I understand, acknowledge and agree that the Lender can share any tax information that I have provided with SBA's authorized representatives, including authorized representatives of the SBA Office of Inspector General, for the purpose of compliance with SBA Loan Program Requirements and all SBA reviews.


Signature of Authorized Representative of Applicant

Lee Richardson

Print Name

April 23, 2020

Date

Executive Director

Title



COMMERCIAL PROMISSORY NOTE

First Security Bank, Jonesboro Main Banking Center
1341 Red Wolf Blvd
P.O. Box 17397
Jonesboro, Arkansas 72403-6725
(870)930-2500

LOAN NUMBER	NOTE DATE	PRINCIPAL AMOUNT	MATURITY DATE	OFFICER	PROCESSOR
221056845	April 29, 2020	\$521,600.00	April 29, 2022	WCE	kggardner

LOAN PURPOSE: SBA Paycheck Protection Program: SBA Number 87072772-01

BORROWER INFORMATION

LEGAL AID OF ARKANSAS
1200 W WALNUT ST UNIT 3101
ROGERS, AR 72756

NOTE. This Commercial Promissory Note will be referred to in this document as the "Note."

LENDER. "Lender" means First Security Bank, Jonesboro Main Banking Center whose address is 1341 Red Wolf Blvd, P.O. Box 17397, Jonesboro, Arkansas 72403-6725, its successors and assigns.

BORROWER. "Borrower" means each person or legal entity identified above in the BORROWER INFORMATION section who signs this Note.

PROMISE TO PAY. For value received, receipt of which is hereby acknowledged, on or before the Maturity Date, the Borrower promises to pay the principal amount of Five Hundred Twenty-one Thousand Six Hundred and 00/100 Dollars (\$521,600.00) and all interest on the outstanding principal balance and any other charges, including service charges, to the order of Lender at its office at the address noted above or at such other place as Lender may designate in writing. The Borrower will make all payments in lawful money of the United States of America.

PAYMENT SCHEDULE. This Note will be paid according to the following schedule: 17 consecutive payments of principal and interest in the amount of \$29,359.33 beginning on November 29, 2020 and continuing on the same day of each month thereafter. One final balloon payment of \$29,357.68 shall be due on the Maturity Date. All payments received by the Lender from the Borrower for application to this Note may be applied to the Borrower's obligations under this Note in such order as determined by the Lender.

INTEREST RATE AND SCHEDULED PAYMENT CHANGES. Interest will begin to accrue on April 29, 2020. The interest rate on this Note will be fixed at 1.000% per annum.

Nothing contained herein shall be construed as to require the Borrower to pay interest at a greater rate than the maximum allowed by law. If, however, from any circumstances, Borrower pays interest at a greater rate than the maximum allowed by law, the obligation to be fulfilled will be reduced to an amount computed at the highest rate of interest permissible under applicable law and if, for any reason whatsoever, Lender ever receives interest in an amount which would be deemed unlawful under applicable law, such interest shall be automatically applied to amounts owed, in Lender's sole discretion, or as otherwise allowed by applicable law. Interest on this Note is calculated on an Actual/360 day basis. This calculation method results in a higher effective interest rate than the numeric interest rate stated in this Note. The unpaid balance of this loan after the Maturity Date, whether by acceleration or otherwise, shall be subject to a post-maturity rate of interest equal to 16.000% per annum.

LATE PAYMENT CHARGE. If any required payment is more than 10 days late, then at Lender's option, Lender will assess a late payment charge of 10.000% of the amount of the regularly scheduled payment then past due, subject to a maximum charge of \$250.00 and a minimum charge of \$20.00.

PREPAYMENT PENALTY. This Note may be prepaid, in full or in part, at any time, without penalty.

RIGHT OF SET-OFF. To the extent permitted by law, Borrower agrees that Lender has the right to set-off any amount due and payable under this Note, whether matured or unmatured, against any amount owing by Lender to Borrower including any or all of Borrower's accounts with Lender. This shall include all accounts Borrower holds jointly with someone else and all accounts Borrower may open in the future. Such right of set-off may be exercised by Lender against Borrower or against any assignee for the benefit of creditors, receiver, or execution, judgment or attachment creditor of Borrower, or against anyone else claiming through or against Borrower or such assignee for the benefit of creditors, receiver or execution, judgment or attachment creditor, notwithstanding the fact that such right of set-off has not been exercised by Lender prior to the making, filing or issuance or service upon Lender of, or of notice of, assignment for the benefit of creditors, appointment or application for the appointment of a receiver, or issuance of execution, subpoena or order or warrant. Lender will not be liable for the dishonor of any check when the dishonor occurs because Lender set-off a debt against Borrower's account. Borrower agrees to hold Lender harmless from any claim arising as a result of Lender exercising Lender's right to set-off.

RELATED DOCUMENTS. The words "Related Documents" mean all promissory notes, security agreements, mortgages, deeds of trust, deeds to secure debt, business loan agreements, construction loan agreements, resolutions, guaranties, environmental agreements, subordination agreements, assignments, and any other documents or agreements executed in connection with the indebtedness evidenced hereby this Note whether now or hereafter existing, including any modifications, extensions, substitutions or renewals of any of the foregoing. The Related Documents are hereby made a part of this Note by reference thereto, with the same force and effect as if fully set forth herein.

EVENTS OF DEFAULT. The occurrence of any one or more of the following shall constitute an Event of Default under this Promissory Note:
(a) Default in payment when due of any interest or principal on this Note or any other Indebtedness due Lender from Borrower or any affiliate of Borrower (whether at stated maturity, upon acceleration or otherwise);


Initials

(b) If any other amount payable by the Borrower to the Lender under the Loan Agreement or any Related Document shall not be paid when due and such default shall continue for a period of fifteen (15) days from the date that the Lender gives written notice of such failure to the Borrower; or

(c) Any other failure of Borrower to comply with any term, obligation, covenant or condition contained in this Note, or any of the Related Documents and the failure by Borrower to remedy such failure within the time provided in this Note or the Related Documents.

REMEDIES. Upon the occurrence of an Event of Default, which remains uncured after applicable notice and opportunity to cure, Lender may at any time thereafter exercise any one or more of the following rights, powers and remedies: A. Lender may, without notice or demand, accelerate the Maturity Date and declare the unpaid principal balance and accrued but unpaid interest on this Note, and all other amounts payable hereunder and under the Related Documents, at once due and payable, and upon such declaration the same shall at once be due and payable; and B. Lender may exercise any of its other rights, powers and remedies under any of the Related Documents, or at law or in equity.

REMEDIES CUMULATIVE. All of the rights and remedies of Lender under this Note and the Related Documents are cumulative of each other and of any and all other rights at law or in equity, and the exercise by Lender of any one or more of such rights and remedies shall not preclude the simultaneous or later exercise by Lender of any or all such other rights and remedies. No single or partial exercise of any right or remedy shall exhaust it or preclude any other or further exercise thereof, and every right and remedy may be exercised at any time and from time to time.

GENERAL WAIVERS. To the extent permitted by law, the Borrower severally waives any required notice of presentment, demand, acceleration, intent to accelerate, protest, suretyship defenses and any other notice and defense due to extensions of time or other indulgence by Lender or to any substitution or release of collateral. No failure or delay on the part of Lender, and no course of dealing between Borrower and Lender, shall operate as a waiver of such power or right, nor shall any single or partial exercise of any power or right preclude other or further exercise thereof or the exercise of any other power or right.

JOINT AND SEVERAL LIABILITY. If permitted by law, each Borrower executing this Note is jointly and severally bound.

SEVERABILITY. If a court of competent jurisdiction determines any term or provision of this Note is invalid or prohibited by applicable law, that term or provision will be ineffective to the extent required. Any term or provision that has been determined to be invalid or prohibited will be severed from the rest of this Note without invalidating the remainder of either the affected provision or this Note.

SURVIVAL. The rights and privileges of the Lender hereunder shall inure to the benefits of its successors and assigns, and this Note shall be binding on all heirs, executors, administrators, assigns, and successors of Borrower.

ASSIGNABILITY. Lender may assign, pledge or otherwise transfer this Note or any of its rights and powers under this Note without notice, with all or any of the obligations owing to Lender by Borrower, and in such event the assignee shall have the same rights as if originally named herein in place of Lender. Borrower may not assign this Note or any benefit accruing to it hereunder without the express written consent of the Lender.

DUTY TO NOTIFY. Borrower agrees to notify Lender if there is any change in the beneficial ownership information provided to Lender. Additionally, Borrower agrees to provide Lender with updated beneficial ownership information in the event there is any change in the beneficial ownership information provided to Lender.

ORAL AGREEMENTS DISCLAIMER. This Note represents the final agreement between the parties and may not be contradicted by evidence of prior, contemporaneous or subsequent oral or written agreements of the parties. There are no unwritten oral agreements between the parties.


GOVERNING LAW. This Note is governed by the laws of the state of Arkansas except to the extent that federal law controls.

HEADING AND GENDER. The headings preceding text in this Note are for general convenience in identifying subject matter, but have no limiting impact on the text which follows any particular heading. All words used in this Note shall be construed to be of such gender or number as the circumstances require.

ATTORNEYS' FEES AND OTHER COSTS. Borrower agrees to pay all of Lender's costs and expenses in connection with the enforcement of this Note including, without limitation, reasonable attorneys' fees, to the extent permitted by law.

TIME OF ESSENCE. Time is of the essence with respect to all obligations to be performed by Borrower under this Note.

ADDITIONAL PROVISIONS. BORROWER ACKNOWLEDGES AND AGREES THAT THIS LOAN IS MADE PURSUANT TO THE CORONAVIRUS AID RELIEF AND ECONOMIC SECURITY ACT (the "ACT") AND THE RULES AND REGULATIONS ISSUED PURSUANT THERETO, INCLUDING THOSE RELATING TO THE PAYCHECK PROTECTION PROGRAM (the "PPP") ADMINISTERED BY THE US SMALL BUSINESS ADMINISTRATION (THE "SBA"), AND THE US TREASURY DEPARTMENT (THE "TREASURY"). FURTHER, BORROWER ACKNOWLEDGES AND AGREES THAT LENDER SHALL HAVE NO OBLIGATION TO MAKE ANY ADVANCE OF LOAN PROCEEDS PURSUANT TO THIS NOTE UNLESS AND UNTIL BORROWER'S APPLICATION IS APPROVED BY THE SBA AND LENDER RECEIVES FROM THE SBA THE LOAN GUARANTY CONTEMPLATED BY THE PPP. BORROWER HEREBY INDEMNIFIES AND HOLDS LENDER HARMLESS OF AND FROM ANY AND ALL LOSS, COST, EXPENSE, DAMAGE OR OTHER LIABILITY OF ANY NATURE OR KIND WHATSOEVER, INCLUDING, WITHOUT LIMITATION, EXEMPLARY DAMAGES, ARISING OUT OF OR RESULTING FROM LENDER'S FAILURE OR INABILITY TO TIMELY SECURE THE APPROVAL AND GUARANTY FROM THE SBA, THE SUSPENSION OR TERMINATION OF THE PPP, LENDER'S INABILITY TO ACCESS THE SBA PORTAL OR ANY OTHER CIRCUMSTANCE OR CONDITION OF ANY NATURE OR KIND WHATSOEVER. FURTHER, BORROWER ACKNOWLEDGES AND AGREES THAT TO THE EXTENT THIS LOAN IS SUBJECT TO FORGIVENESS, FORGIVENESS IS EXPRESSLY SUBJECT TO COMPLIANCE BY BORROWER WITH THE RULES AND REGULATIONS IMPOSED UNDER THE ACT AND THE PPP AND THE SUBMISSION BY BORROWER TO THE SBA, TREASURY OR THEIR DESIGNEES OF THE DOCUMENTATION REQUIRED TO SUPPORT SUCH FORGIVENESS. LENDER HAS NO OBLIGATION TO SUBMIT SUCH


Initials

INFORMATION ON BORROWER'S BEHALF NOR TO FORGIVE THIS LOAN UNLESS AND UNTIL AUTHORIZED TO DO SO BY THE SBA OR TREASURY OR THEIR AUTHORIZED DESIGNEES.

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ERRORS AND OMISSIONS COMPLIANCE. In consideration of all loans and other financial accommodations from Lender to Borrower, Borrower agrees that if requested by Lender, to fully cooperate and adjust for clerical errors, any and all loan closing documentation if deemed necessary or desirable in the reasonable discretion of Lender. Borrower agrees to comply with such requests within 30 days from the date of mailing of such requests.

WAIVER OF JURY TRIAL. ALL PARTIES TO THIS AGREEMENT HEREBY KNOWINGLY, VOLUNTARILY AND IRREVOCABLY WAIVE, TO THE FULLEST EXTENT PERMITTED BY LAW, ANY RIGHT TO TRIAL BY JURY OF ANY DISPUTE, ACTION OR PROCEEDING TO ENFORCE OR DEFEND ANY RIGHTS, WHETHER IN CONTRACT, TORT OR OTHERWISE, ARISING OUT OF, IN CONNECTION WITH, RELATED TO, OR INCIDENTAL TO THE RELATIONSHIP ESTABLISHED BETWEEN THEM IN THIS AGREEMENT OR ANY OTHER INSTRUMENT, DOCUMENT OR AGREEMENT EXECUTED OR DELIVERED, OR WHICH MAY BE EXECUTED AND DELIVERED IN THE FUTURE, IN CONNECTION WITH THIS AGREEMENT OR THE RELATED DOCUMENTS BETWEEN THE PARTIES. THIS PROVISION IS A MATERIAL INDUCEMENT TO LENDER TO MAKE THE LOAN EVIDENCED BY THIS AGREEMENT.

By signing this Note, Borrower acknowledges reading, understanding, and agreeing to all its provisions and receipt hereof.

LEGAL AID OF ARKANSAS

Lee Richardson 4-29-20
By: LEE RICHARDSON Date
Its: Executive Director

LENDER: First Security Bank, Jonesboro Main Banking Center

By: Will Edwards Date
Its: Loan Officer

LEGAL AID OF ARKANSAS
ACTUAL REVENUE & EXPENDITURES
FOR THE PERIOD JANUARY 1 THRU APRIL 30, 2020

Line#	Revenue:	2020 Apprd Budget	APR 2020 Actual	DEC 2019 Actual	Dec 2018 Actual
1	LSC BASIC GRANT	\$1,564,261.00	\$521,421.00	\$1,478,027.00	\$1,557,645.00
2	Ark Adm Justice Funds	\$153,978.00	\$51,325.88	\$184,452.43	\$250,213.80
3	STOP/VAWA/VOCA	\$292,196.00	\$73,624.34	\$292,494.66	\$149,055.50
4	HUD	\$281,396.00	\$67,529.69	\$175,398.35	\$84,769.00
5	IOLTA	\$100,100.00	\$130,000.00	\$77,200.00	\$20,350.00
6	IOLTA-Housing Foreclosure	\$250,000.00	\$103,607.35	\$254,374.84	\$262,378.92
7	AATJF-Fair Housing Special Grant	\$42,208.00	\$0.00	\$93,178.67	\$85,520.83
8	IRS-LITC	\$64,000.00	\$15,368.55	\$64,000.00	\$60,000.00
9	National Health Law Program	\$50,000.00	\$0.00	\$37,500.00	\$58,333.33
10	MLP-EJW&ACH	\$137,250.00	\$27,181.49	\$171,661.37	\$156,915.72
11	ST VINCENT	\$0.00	\$0.00	\$0.00	\$33,333.33
12	Equal Justice Works-CVJC (2018-2020)	\$24,205.00	\$7,044.38	\$54,520.40	\$31,084.90
13	Equal Justice Works-AMC	\$0.00	\$0.00	\$0.00	\$24,045.60
14	AAA-White River	\$2,500.00	\$987.50	\$2,781.25	\$2,443.75
15	AAA-East Arkansas	\$35,000.00	\$11,325.00	\$35,000.00	\$35,000.00
16	AAA NWA	\$10,118.00	\$0.00	\$9,487.50	\$10,500.00
17	UW-Boone Cnty	\$2,000.00	\$1,000.00	\$0.00	\$2,500.00
18	UW-Bly	\$3,000.00	\$1,200.00	\$3,000.00	\$3,000.00
19	UW-NW Ark	\$50,000.00	\$16,668.00	\$66,217.50	\$78,810.87
20	UW-NE Ark	\$13,125.00	\$4,375.00	\$13,125.00	\$15,909.00
21	UW-NCA (Independence Cnty) \$5,000 from 2018-2019	\$4,000.00	\$5,800.00	\$0.00	\$3,000.00
22	UW-Mid South	\$4,781.00	\$3,290.00	\$4,890.00	\$4,005.00
23	Washington County Law Library	\$14,400.00	\$4,500.00	\$14,400.00	\$14,400.00
24	Other-	\$32,000.00	\$21,563.50	\$57,534.23	\$49,741.95
25	Donations	\$100,000.00	\$11,176.68	\$112,235.52	\$131,400.60
26	Interest income	\$20,000.00	\$5,934.89	\$26,533.40	\$13,344.28
27	Attorney fees	\$7,500.00	\$22,066.97	\$7,100.00	\$3,700.00
28	RACES-NEA LawDay & NWA Judicata	\$0.00	\$0.00	\$0.00	\$4,671.35
29	LSC - Midwest Legal Disaster - Coordination Project	\$64,400.00	\$32,200.00	\$32,200.00	\$0.00
30	LSC - Private Attorney Involvement Innovation	\$120,656.00	\$0.00	\$48,262.40	\$0.00
31	Rural Communities Opioid Response (Planning)	\$75,000.00	\$47,081.36	\$76,248.45	\$0.00
32	Small Business Loan - Paycheck Protection Program	\$0.00	\$521,600.00	\$0.00	\$0.00
33	LSC-Telework (Covid-19)	\$0.00	\$154,783.12	\$0.00	\$0.00
34	Revenue (excludes carryOver)	\$3,518,074.00	\$1,862,654.70	\$3,391,822.97	\$3,146,072.73

LEGAL AID OF ARKANSAS
 ACTUAL REVENUE & EXPENDITURES
 FOR THE PERIOD JANUARY 1 THRU APRIL 30, 2020

Expenses:

	2020 Apprd Budget	APR 2020 Actual	DEC 2019 Actual	Dec 2018 Actual
35 Total-Attyny(excludes AMC&EJW; Includes ACH/EJW-MLP)	\$1,951,122.39	\$526,662.65	\$1,723,260.23	\$1,481,155.01
36 Total-Paralegals	\$479,935.28	\$114,850.54	\$336,468.20	\$205,722.64
37 Total-Other	\$334,708.55	\$119,345.01	\$358,892.61	\$336,556.85
38 Total-EJW (Living Allow&Suppl Benefits)	\$0.00	\$0.00	\$0.00	\$34,359.96
39 Benefits Budgeted (includes Americorp & EJW benefits)	\$566,982.07	\$170,380.84	\$424,303.83	\$355,883.38
40 Grand Total of All Payroll	\$3,332,748.29	\$931,239.04	\$2,842,924.87	\$2,413,677.84
41 Space Rent	\$64,140.00	\$24,956.85	\$49,525.68	\$23,372.62
42 Space Other Expenses	\$29,500.00	\$16,763.91	\$26,120.96	\$28,264.58
43 Equipment Rental&Maint	\$21,000.00	\$3,973.44	\$15,290.89	\$19,156.34
44 Office Supplies	\$75,500.00	\$22,071.05	\$75,820.82	\$65,020.35
45 Postage /Printing	\$15,000.00	\$3,966.38	\$13,828.78	\$13,688.64
46 Communication Expense	\$62,500.00	\$23,476.08	\$55,782.73	\$49,440.69
47 Travel Board Members & Mtg Supplies	\$2,500.00	\$0.00	\$1,980.65	\$1,978.76
48 Travel Staff & Others	\$88,000.00	\$16,970.53	\$85,472.14	\$76,592.46
49 Training-Board Members	\$1,500.00	\$0.00	\$0.00	\$0.00
50 Training-Staff & Other	\$78,000.00	\$10,904.73	\$73,077.54	\$58,682.04
51 Library	\$15,000.00	\$5,712.60	\$17,586.45	\$16,781.32
52 Insurance-Prof Liab, Prop & Gen Liab	\$31,500.00	\$23,186.91	\$30,287.61	\$24,777.89
53 Dues & fees	\$18,500.00	\$11,248.50	\$16,547.50	\$16,752.00
54 Audit	\$15,000.00	\$0.00	\$15,000.00	\$15,000.00
55 Litigation	\$10,000.00	\$2,150.45	\$9,240.85	\$6,881.29
56 Advertising	\$4,500.00	\$537.35	\$1,571.01	\$8,168.59
57 Property Acquisition (Jonesboro-painting)	\$15,000.00	\$8,450.00	\$0.00	\$0.00
58 Depreciation (no affect on Cash)	\$14,931.67	\$14,270.00	\$15,345.80	\$14,931.67
59 Other (Contract Labor)	\$22,500.00	\$4,871.26	\$23,369.32	\$10,917.05
60 RACE-NEA LawDay	\$0.00	\$0.00	\$0.00	\$3,084.97
61 TIG(Ben&Wages included above in Payroll Exp)				
62 SPG Bldg Loan Pmts (interest Exp)	\$10,296.00	\$3,300.00	\$5,238.96	\$9,414.82
63 Total Non-Personnel Exp	\$594,867.67	\$196,810.04	\$531,087.69	\$462,906.08
64 TOTAL EXPENSES	\$3,927,615.96	\$1,128,049.08	\$3,374,012.56	\$2,876,583.92
65 Revenues over(under)Exp(excluding carryover)	(\$409,541.96)	\$734,605.62	\$17,810.41	\$269,488.81
66 Net Assets Beginning of Year (includes PROPERTY & Carryover/Reserves)	1,365,023.12	1,365,023.12	1,347,212.71	1,077,723.90
67 Net Assets at End of Year(includes PROPERTY&carryover/Reserves)	955,481.16	2,099,628.74	1,365,023.12	1,347,212.71
68 Monthly Average Expenses >>>>>>>>>	\$327,301.33	\$282,012.27	\$281,167.71	\$239,715.33
69 Average Monthly Exp in Unrestricted CarryOver(Reserves)	2.10	6.50	4.10	3.87

Reconciliation to Cougar:

Excess Revenue Over (under) Exp - per this Rpt	(\$409,541.96)	\$734,605.62	\$17,810.41	\$269,488.81
Cash used for Non-Exp Item- Prin Loan Pmts-Spg Bld - Less Depr Exp	0.00	0.00	0.00	0.00
Reconciliation Amt-Excess Rev Over (Under) Exp	(\$409,541.96)	\$734,605.62	\$17,810.41	\$269,488.81
From Cougar Mnt Software Rpt		734,605.62	17,810.41	269,488.81
Reconciled to Cougar Mntn or Difference Amt>>>		\$0.00	\$0.00	(\$0.00)

Board Approved 12/08/2018 (2019)

Revised-Exec Comm 07/19/2019 (2019)

Board Approved 12/07/2019 (2020)

LEGAL AID OF ARKANSAS, INC (LEGFND)

Detailed Balance Sheet

As of: 4/30/2020

5/14/2020 5:17:47 PM

All Funds

Page 1

Assets

10-00-100	CASH - BANK OF FAYETTEVILLE	683,500.70	
10-00-103	FIRST SECURITY BANK MM	129,470.20	
10-00-105	CASH-IN-BANK - B.O.F. LITC	20.00	Total Cash - \$2,079,795.81
10-00-110	CLIENTS TRUST BANK ACCTS	8,843.74	
10-00-111	CASH-FIRST SECURITY BANK-GENERAL	1,266,804.91	
10-00-150	LAND	8,000.00	
10-00-151	BUILDINGS	443,268.98	
10-00-155	FURNITURE & EQUIPMENT	122,201.89	
10-00-170	LEASEHOLD IMPROVEMENTS	108,497.45	
10-00-180	ACCUMULATED DEPRECIATION	(424,430.43)	

Total Assets

\$2,346,177.44

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Liabilities

10-00-200	ACCOUNTS PAYABLE	41.52	
10-00-204	CLIENTS TRUST	8,843.74	
10-00-210	UNITED WAY W/H	242.00	
10-00-213	GROUP INS. W/H & PAYABLE	(27,146.73)	
10-00-220	ACCRUED LEAVE	92,186.48	
10-00-240	DEFERRED SUPPORT	130,355.00	
10-00-245	NOTE PAYABLE-FIRST SECURITY	42,026.69	Remaining Balance on the Springdale Office

Total Liabilities

\$246,548.70

Net Assets

10-00-301	NET ASSETS - LSC	31,112.86	
10-00-303	Net Assets-Property Restricted	38,376.83	
10-00-304	NET ASSETS-DONATIONS RESERVE	175,000.00	
10-00-305	NET ASSETS-DONATIONS-Unrestricted	591,035.03	
10-00-306	Net Assets-Property Unrestricted	184,343.06	
10-00-320	NET ASSETS- ARK FILING FEES	331,446.24	
10-00-321	NET ASSETS-OTHER "AATJF"	13,709.10	
	Excess Revenues Over Expenses	734,605.62	

Total Net Assets

\$2,099,628.74

Total Liabilities and Net Worth

\$2,346,177.44

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05/22/2020

Elizabeth Hemann

My VISTA Service

Statewide Legal Aid Conference

My first project as an AmeriCorps VISTA with Legal Aid of Arkansas was to help organize Legal Aid's 2019 Statewide Conference. Prior to the conference, my responsibilities included creating and distributing various google forms regarding registration, lodging preferences, "swag" orders, and activity sign-ups, and then tracking and organizing the responses to those forms. My primary responsibility during the conference was to help ensure that the everything ran smoothly. My fellow VISTA, Karsen, and I helped with conference set-up, conference check-in, "swag" organization and distribution, and session and activity coordination and logistics. We also were in charge of collecting, sorting, and alphabetizing CLE forms and session evaluations each day.

The Monday after the conference, I tabulated session evaluations and sent 'Thank You' emails to our speakers, sending each speaker a copy of the evaluations for their session. Separate from the core sessions/CLE evaluations, we also created and sent out a conference evaluation form using google forms. The responses to this form will aid the conference development team in improving this year's conference.

Statewide Taskforce Meetings

In December, I began facilitating meetings for the four statewide task forces: family law, economic justice, consumer law, and housing law. These quarterly meetings are used to discuss the statewide website as well as substantive issues within the group to identify systemic issues and ideally create a statewide strategy to make sure the quality of legal services low-income Arkansans receive is not determined by geographic location.

Prior to the meeting date, I would reach out to the CALS and Legal Aid task force leaders to see what substantive issues and other topics they wanted to see on the meeting agenda. I would then put together an agenda that, once reviewed by each group's task force leaders, would be sent out to the entire group. I was also responsible for creating PowerPoints, scheduling and facilitating these meetings, and taking the minutes for each meeting.

The principal goal of the AmeriCorps VISTA (Volunteers in Service to America) program is to work towards eradicating poverty by building the capacity of nonprofit organizations and public agencies. Through my role as statewide task force coordinator, I built capacity for Legal Aid of Arkansas by creating a statewide task force manual. Included in the manual are the following:

- General information/logistics;
- Passwords/log-in information;
- Sections on

- Communication;
- Pre-meeting preparation;
- How to run a meeting, and;
- Post-meeting responsibilities;
- A spreadsheet detailing workgroup membership;
- Scripts from past meetings as well as general script template(s) for future use;
- PowerPoints from past meetings as well as general PowerPoint template(s) for future use, and;
- The minutes from each meeting

This manual will serve as a valuable resource for future task force coordinators. My hope is that it will help ensure that future meetings are efficient and effective, enabling Legal Aid to perform at a greater capacity.

My Future Plans

This coming fall, I will be starting my 1L year at Emory University School of Law in Atlanta, GA. My goal is to pursue a JD/MA in Biomedical Ethics and work towards a career in Health Law.

VISTA Board Report

WHO AM I?



My name is Karsen Sims and I am originally from a small town in Missouri. I graduated from the University of Arkansas in May of 2019. I previously worked as a receptionist for Legal Aid in Springdale, and through this I learned of the AmeriCorps opportunity. I began my VISTA service in June 2019 as the Development VISTA for Legal Aid. In this position, my main job has been helping with resource and development opportunities. A unique aspect of the VISTA position though is the versatility of services, so I was always happy to lend a helping hand wherever needed, whether it be helping with the annual statewide conference or helping create innovative activities for staff engagement during the COVID-19 stay at home period.

HOW DID I SERVE LEGAL AID?

GRANTS/FUNDING

- Investment Connection
 - Presented in Little Rock at the Clinton National Library to potential funders
 - Proposed a project that would increase Legal Aid's capacity to perform criminal record sealings, a response to a change in eligibility in July 2019
 - Acquired the support of Arkansas Workforce, who provided us with a "mobile office" to do travelling clinics to perform these services
- Giving Tuesday
 - Help conduct Legal Aid's annual facebook Giving Tuesday campaign
 - Raised over \$5,500 to support legal services concerning adverse childhood experiences (ACE)
- Equal Justice Works - Elder Justice Program
 - Helped complete a funding opportunity that would enable Legal Aid to hire staff focused on providing legal services that would help mitigate elder abuse in our service area
- Spring Break on the Road to Justice
 - Helped complete the Arkansas Bar Association funding application for the annual Spring Break on the Road to Justice event held with UofA and Bowen law students providing free legal services throughout the state

- Rural Summer Legal Corps
 - Helped complete the Equal Justice Works fellowship application that would grant Legal Aid a Summer Fellow focused on providing legal services and building capacity in the Legal Aid service area during the summer of 2020
- United Way Funding
 - Boone County
 - Mid-South
- Rural Communities Opioid Response Program (RCORP) - Implementation Grant
 - Researched and collected data on OUD/SUD individuals, communities, services, etc. in the state of Arkansas
 - Helped complete the application for a three-year \$1,000,000 funding opportunity focused on providing free legal services for individuals and families impacted by OUD/SUD
- VISTA Continuation
 - Helped complete the application for Legal Aid to continue being a VISTA service site so that Legal Aid could continue to use VISTAs as capacity builders for the organization

LAROCA PROJECT

- Served as a team member on the Legal Aid as a Response to the Opioid Crisis in Arkansas (LAROCA) team focused on Legal Aid's RCORP-Planning grant
- Helped conduct in-person interviews with individuals going through OUD/SUD treatment at a facility in Paragould, AR
 - These interviews helped Legal Aid's own knowledge development, along with providing stories for Legal Aid to create PSA videos for community education on OUD/SUD and how Legal Aid is a resource
- Legal Aid's Opioid Symposium
 - Helped plan, arrange, develop content, produce materials, etc. for the first annual Opioid Symposium in Jonesboro, AR focused on using Legal Aid as a resource for prevention, treatment, and recovery for those impacted by OUD/SUD

STATEWIDE CONFERENCE

- Served as a conference team member for the annual Arkansas Legal Services Statewide Conference with Legal Aid of Arkansas and the Center for Arkansas Legal Services
- Helped with logistics and planning (room assignments, team building activities, content development, etc.)
- Continuing Legal Education (CLE) and Conference Surveys
 - Made sure all conference sessions were approved by the Arkansas Supreme Court for CLE credits, collected attorneys' forms, and ensured all participants received CLE credit

WHAT ASSETS HAVE I LEFT LEGAL AID?



DEVELOPMENT MANUAL

- Created a Development Manual for Legal Aid of Arkansas
- This manual provides guidance and information for future development staff to complete funding opportunities, maneuvering the CLE process, creating maps, and more!

Pro Tip: Map Making

- Developed the skill to create professional maps for reports, applications, presentations, etc. and provided a step by step guide so this skill could be passed on

LEGAL AID NEWSLETTER

- So this is not really done...but I helped begin a discussion focused on Legal Aid creating an email newsletter

Breakdown

- Purpose: Keep staff, board members, donors, community partners, and supporters engaged and up to date
- Focus: Client stories, staff spotlights, board spotlights, increase donations, provide volunteer opportunities, etc.

Next Steps

- Gain the capacity to run this newsletter successfully

WHAT AM I DOING NOW?

This fall I will be attending law school at the University of Nebraska in Lincoln, and I am excited for the new experiences and challenges ahead. I'll never fully convert to a Cornhusker though, I'll always be a Razorback! I am beyond thankful for my time at Legal Aid. It has been inspiring to be involved in an organization so focused on being intentional and serving communities in need. Legal Aid created personal passions that will guide me throughout my life, education, and career. This organization created a deep love for Arkansas, and I know my time here is not finished!



COVID-19

In response to the COVID-19 pandemic, consistent with public health recommendations, Legal Aid of Arkansas staff started working remotely on March 16th. With very few exceptions, absent semi-regular trips to the office to check mail and scan/copy, and a few in-person Court appearances, all client services have been performed remotely.

We developed a plan allowing staff to begin integrating back into the office environment on May 11th (information attached). We are now allowing staff members to continue work from home until June 15th for health concerns, childcare issues, or no stated reason at all. Approximately 60% of staff have continued to work remotely or are now engaging in a hybrid model.

We will take a next step towards normalcy on June 15th, subject to prevailing public health conditions and recommendations at that time.

Our staff has responded to the dramatic change in service delivery wonderfully. We have opened 1,117¹ new intakes during this time frame, only a 17% decrease from the same period in 2019. HelpLine hours were temporarily increase by 6.5 hours per week, adding 30 minutes each morning and afternoon shift Monday-Thursday and creating a new shift on Friday mornings from 9-11:30. After careful evaluation of usage statistics, on June 1st we returned to normal HelpLine hours, 9-11 a.m. and 1-3 p.m. Monday-Thursday with expanded hours from 5:15 to 7:15 on Tuesday nights. This allows us to resume services to walk-in clients and staffing at outreach locations.

In approximately 21% of the new case the client has identified COVID-19 as having a direct nexus to their legal problem. A snapshot is listed below.

01 Bankruptcy/Debtor Relief	2	44 Minor Guardianship / Conservatorship	4
02 Collect/Repo/Def/Garnish	9	51 Medicaid	4
03 Contract/Warranties	3	54 Home and Community Based Care	1
09 Other Consumer/Finance	1	61 Federally Subsidized Housing	2
13 Special Education/Learning Disabilities	1	63 Private Landlord/Tenant	30
21 Employment Discrimination	4	64 Public Housing	1
23 EITC (Earned Income Tax Credit)	1	66 Housing Discrimination	5
24 Taxes (Not EITC)	57	69 Other Housing	1
25 Employee Rights	6	73 Food Stamps	2
29 Other Employment	2	74 SSDI	2
30 Adoption	2	76 Unemployment Compensation	8
31 Custody/Visitation	20	79 Other Income Maintenance	1
32 Divorce/Sep./Annul.	27	87 Criminal Record Expungement	14
33 Adult Guardianship / Conservatorship	3	93 Licenses (Drivers, Occupational, and Others)	2
34 Name Change	1	95 Wills and Estates	3
36 Paternity	2	96 Advanced Directives/Powers of Attorney	2
37 Domestic Abuse	11	Not Identified	5
38 Support	1	Total	240

¹ 3-16-2020 to 5-15-2020

National Developments

The CARES Act passed by Congress in response to COVID-19 allocated \$50 million to LSC. \$2.4 million of this was immediately made available to programs to enable/enhance remote work with the balance being distributed based on a formula allocation based on unemployment insurance filings and poverty population.

We received a Telework Capacity Building grant of **\$10,511.12** which we used to purchase 10 laptops, monitors, docking stations, and headsets as well as Zoom software licenses. We also received **\$144,272** for the delivery of legal assistance to prevent, prepare for, or respond to coronavirus.

In addition to these funds, the recently introduced HEROES bill² includes an additional \$50 million for LSC which could possibly mean another \$150,000 for our program. The House passed this bill, but the Senate has not been so inclined and will likely introduce a package that is substantially different. Bipartisan support for LSC funding remains strong.

The CARES Act also included the Paycheck Protection Program which offers forgivable low-interest loans to small businesses and non-profits facing uncertainty during the COVID-19 emergency, so workers and payroll can be maintained. We initially did not apply during the first round of loans because of uncertainty about one required certification. Specifically, we were required to certify that “Current economic uncertainty makes this loan request necessary to support the ongoing operations of the Applicant.” My best projection is that the current conditions will likely result in an income shortfall of approximately \$170,000 over the next 12 months. With our current approved budget projected at \$250,000 in the negative for 2020 prior to COVID-19, I was uneasy about ongoing operations being maintained at pre-COVID levels without the loan. At the same time, the rules required us to ask for 2.5 times our average monthly payroll, which totals \$521,600, significantly more than the projected shortfall. With approval of the board Executive Committee, we requested and received the loan funds, with the understanding that they could be returned during a “safe harbor” period, and sought additional guidance from the Small Business Administration and a national consultant. On May 13th, the SBA issued additional guidance stating that any borrower receiving a principal loan of less than \$2 million will be deemed to have made the certification concerning necessity of the loan in good faith. The money must be expended within eight weeks of receipt, which in our case was April 30th, 2020. We will apply for forgiveness of the amount we are able to appropriately use, and any balance will be promptly repaid with an interest rate of 1%.

TIER One Recommendations

The LSC Program Quality Visit Report on our program has been published at [this link](#). The report is substantially the same as the draft shared with the board at our March meeting.

As part of the process, we must report on our progress regarding the Tier One recommendations made by LSC no later than July 1st. For each recommendation we will pick:

- Implemented
- Being implemented
- Being implemented in part or with certain modifications
- Being Considered
- Not being implemented

and craft a short narrative supporting each answer. With 14 recommendations to consider, we recognize we cannot tackle all of them immediately, so we asked the staff and board to rank the recommendations in order of importance to complete, factoring in current needs and circumstances. Some are low hanging fruit to accomplish

² Introduced May 12, 2020

DIRECTOR'S REPORT

in short order, some will be thought and labor intensive but will ultimately improve our delivery model, and some need to be delayed. For example, a Legal Needs Assessment and Strategic Plan should not be undertaken during a pandemic, unless the pandemic becomes the new normal. Instead of implementing these, we will start planning each process and likely develop a business plan to see us through 2021 when our current strategic plan expires at the end of this year. The staff/board survey results follow.

Tier Recommendation	Overall Votes	#1 Votes
<i>The program should update its online application to ensure it is fully accessible more broadly to all applicants, including applicants with limited English proficiency.</i>	21	7
<i>LAA should review its onboarding regimen for all positions and develop training/development plans for all staff.</i>	21	5
<i>LAA should conduct a new comprehensive needs assessment to determine the most pressing legal needs of the low-income population in its service area and design it using methods that will produce a strong response from the client population.</i>	19	7
<i>For all workgroups, the program should review its outreach activities to ensure they are reaching all parts of the service area and develop a strategic outreach plan.</i>	17	0
<i>LAA should consider implementing a written policy on the methods for providing advice, requiring personal contact with clients by telephone in all or certain cases.</i>	16	3
<i>In conjunction with the hiring of a litigation director, LAA should evaluate its regional management structure to ensure that the structure is efficiently and effectively accomplishing its goals. Without deviating from the statewide substantive workgroup structure, LAA should explore ways to minimize the issues caused by having multiple managers or develop policies to ensure clarity and uniformity.</i>	15	1
<i>LAA should continue to make efforts to hire a litigation director.</i>	13	4
<i>LAA should reassign some of the duties of the mission engagement director/CIO to preserve more time for resource development activities.</i>	9	0

<i>The board should consider ways to increase board member involvement in resource development, including the development of a standing committee for resource development and develop goals for board member involvement in fundraising activities.</i>	8	0
<i>The board should develop and implement a comprehensive standard board member orientation and a regular training protocol for all members.</i>	6	1
<i>Through its upcoming strategic planning process, the organization should consider assigning tasks to individuals to monitor and facilitate the steps to accomplish LAA's goals, including a schedule for the board and management to regularly review and consult the plan.</i>	6	0
<i>LAA should finalize and then begin to operationalize its resource development plan.</i>	5	0
<i>The board should consider reinvigorating its client council to ensure that client-eligible members are appropriately integrated into the work of the board, fully understand the information in the board packets, and are fully prepared to participate in the board meeting.</i>	3	0
<i>LAA should evaluate the effectiveness and efficiency of its board operations to ensure it is proactive in leading the program in its work.</i>	3	1

Case/Outreach/Education Examples

Outreach and Education

During the current public health crisis, we have had several community outreach and education events via ZOOM and Facebook live. Around 10,000 people availed themselves of presentations made by our Economic Justice group surrounding safety net benefits and workers' rights returning to work, while another 7,500 viewed a presentation we post after the Jonesboro tornado, over 10,000 viewed a video posted in Spanish regarding safety net benefits, and almost 7,000 were informed about Economic Impact Payments and other tax issues by our Low Income Taxpayers clinic. We now exceed 3,900 Facebook followers. The number of people liking our page increased 11.8% since March 1st. We average 1,563 weekly users and reached 110,305 people during the time frame.

Pro Bono

DIRECTOR'S REPORT

Our Spring Break on the Road to Justice Clinic focused on sealing criminal records had to be cancelled due to COVID-19. Two weeks before the event we had over 30 individuals with appointments with the hopes of getting a fresh start. Several law students reached out asking what they could do to help. We were able to assist every client that we originally signed up to attend the clinics. However, the law students did not stop there. As of mid-May, 22 law students have assisted with record sealing, our LITC clinic, translation of documents, research for our pro bono and consumer team, and drafted pleadings for our Medical Legal Partnership, Housing and Domestic Justice team. [Story attached.](#)

On May 1st, Law Day, we recognized several outstanding volunteer attorneys throughout the Legal Aid service area. The [press release](#) recognizing our outstanding award winners is attached.

Volunteer attorneys who donated 20 hours or more in 2019 include:

⊕	Butler, George	629.2	Roberts, Jerry	41
	MLP, Walmart	125	Hersh, Heather	35.2
	Kezhaya, Matthew	94.6	Hawkins, W. Curt	34.6
	Nickle, W. Ray	90.9	Morrison, Keith	33
	Coleman, Robert	60	Owens, Jonathan (Chad)	31.9
	Zega, Steven S.	52	Leflar, Samantha	31
	Davis, Steven	45.3	Taylor, Don	27.6
	Walker Jr., Curtis	45.2	Benson, Margaret (Maggie)	25
	Keene Morato, Valerie	45	Martin, Brent	25
	Price, Donna	45	Nadzam, Carla	25
	Waddell, Bill (William A.)	44	Ball, J. Lauren	23
	Hornbaker, Dorinda "Dori"	42	Mixon, Donn	22.5
	Woods, Rick	41.5	Robertson, Jeannette	22
	Kendall, Susan Keller	20		
	Rucker, Bianca	20		
	Smith, Joseph Paul	20		

Consumer

A Crittenden county family applied because she they were worried the daughter's car would be repossessed. She had received a notice of garnishment and needed help with protecting her wages from attachment. Because of COVID-19, her second job cleaning local schools had terminated. Legal Aid worked with opposing counsel and got an order staying the garnishment until August 1, which allowed the client to keep her car and continue to help her daughter with her car payment also.

A Benton County family member accepted service of a lawsuit for unpaid medical debt. The client did not respond, and a judgment was entered against her and her paychecks started getting garnished. The client's husband then lost his job due to Covid-19 and the client was the only provider in the household struggling to pay the mortgage with a garnished paycheck. Legal Aid was able to negotiate a settlement of the debt in exchange for a Satisfaction of Judgment and the client avoided almost \$3,000.

A Benton County client received a summons and complaint for a debt she thought she had settled through a debt management company. Neither the debt buyer nor the debt management company would respond about the status of the debt, but she had proof of her payments. Legal Aid represented the client getting the lawsuit for \$3,500 dismissed. The client was an essential employee and her wages would have been subject to garnishment. The dismissal allowed the client to keep working with no loss of wages.

Low Income Taxpayer Clinic

Client came to LITC after filing her paper tax return for 2019 in February of 2020. She had received her Arkansas refund but had not heard anything regarding her federal return. She attempted to get information updates about her federal return by calling IRS but kept getting an error stating her information was incorrect. Although she had received her 2018 refund via direct deposit, she had changed banks in the interim. She was anxious to get her economic impact payment. Due to the IRS slowdown and the non-processing of paper returns, we decided to e-file her 2019 return. It was accepted within an hour of submission; she had been waiting months for an update on her paper filed return. Client received her economic impact payment and will soon get her 2019 refund.

Fair Housing/Housing

CARES Act - A Marshallese tenant came to Legal Aid because his family was facing eviction due to lost income. We determined that the tenant's landlord had sued in violation of the CARES Act as the property was subject to a federally back mortgage. We were successful in getting the case dismissed and preserving the tenant's housing.

Fair Housing/COVID-19 - A disabled veteran contacted Legal Aid complaining that his landlord is evicting him during the COVID-19 pandemic. According to the CDC, the veteran's diagnosis of emphysema, respiratory failure, and severe heart disease means that he is at a high risk for severe illness if he contracts coronavirus. Upon verifying the veteran's disabilities, Legal Aid sent a request for reasonable accommodation to the landlord demanding that the landlord refrain from evicting him while

the COVID-19 pandemic is ongoing. Despite initially being resistant to our request, the landlord ultimately granted it. The disabled tenant is grateful to be protected from exposure to the coronavirus. Homeownership - An East Arkansas homeowner faced statutory foreclosure on her home. The house was in serious disrepair (one bathroom had a hole in the floor where the toilet should be, serious mold issues, roof leaking), and the home was in a neighborhood with high gang violence. The home had been shot more than once and had visible bullet holes in it. Legal Aid filed suit on the homeowner's behalf. The homeowner was able to continue living in the home for more than 18 months while Legal Aid negotiated on her behalf. She made no further mortgage payments during this time, which saved her nearly \$8,000. Legal Aid then negotiated a resolution which avoided personal liability of nearly \$40,000. Legal Aid also negotiated a cash for keys payment to the homeowner in the amount of \$3,500.00 to assist her with her move.

Economic Justice

Our client received health insurance through the Arkansas Works Medicaid program. She worked as a home care aide and relied on her Medicaid coverage to manage her many health conditions to be able to work. For the fourth time within a year's span, DHS attempted to terminate her Medicaid for paperwork-related issues, claiming this time that DHS needed updated income information even though she had turned similar paperwork in only two months before. Because of the COVID-19 pandemic, she could not again obtain all the written documentation from employers that DHS needed to continue her benefits, and she couldn't get through to DHS because of overwhelmed phone lines and long wait lines that were dangerous to her and the people she cares for. We got involved, helped gather what information we could, and convinced DHS to renew her Medicaid based on that, all in time to prevent any lapse in health coverage. As a result, our client continues to have Arkansas Works Medicaid, manages her own health conditions, and works as much as she can with the pandemic ongoing.

Client had been receiving SSI for around 10 years due to a mix of physical and mental health conditions. She had been separated from her husband for several years, but they never officially divorced. The Social Security Administration used her separated husband's income and assets against her, decided that our client was not financially eligible for SSI, and claimed that our client owed \$27,000 in overpaid benefits. We represented the client at an administrative hearing and established that our client and her husband had been separated and that all the benefits the client had received were proper. As a result, she continues to receive SSI and does not have to pay any money back.

Domestic Justice

A young woman in a physically abusive relationship came to Legal Aid for help. Her husband was 20+ years older and controlled every aspect of her life - picked out her clothes & nail polish, gave her only Walmart gift cards to buy things, never allowed any access to the marital money and would not let her work. He used COVID-19 as another abuse tactic. He kept bringing people around her in their home, knowing she was afraid of contracting the disease. He refused to wash his hands or where any protective equipment when he went out. He took all the stimulus money and refused her any access. She was able to file for an Order of Protection. At the hearing, the judge granted her an Order of Protection, \$1950 in stimulus

money, child support, and we negotiated that he'd pay her rent, utilities, car, insurance, and phone for at least the next two months until she can get back on her feet.

Grants/Contracts/Fundraising

Our health partnership funding from the National Health Law Program has been continued. We will receive \$50,000 for the period April 1 to December 31, 2020. This funding will primarily support the work of our Economic Justice group.

Our Opioid planning grant from HRSA has been extended to November 30, 2020. The grant was originally set to expire in early June, but we requested more time to be able to complete the deliverables and expend the full amount of the \$200,000 award. We are in the process of submitting a three year, million dollar grant application to implement an OUD/SUD project, working closely with the Center for Arkansas Legal Services who is also submitting an application.

We were awarded a Fair Housing EOI grant to HUD for \$125,000 for the period August 3rd, 2020 until August 2nd, 2021. These funds will be focused on education and outreach while the continuing PEI grant is primarily focused on enforcement. The PEI grant has been continued for year two at just over \$281,000 and we expect an increase to just over \$340,000 in year three. The HUD press release indicates that we received two grants totaling \$406,396 for the current service year.

We received a donation of \$8,400 from the Tyson legal department in early April.

Our grant application to Equal Justice Works to place an attorney in our Newport office focused on elder abuse was not successful.

Staff Recognition/Changes

Kathy Grady celebrated her 40th Anniversary with Legal Aid of Arkansas on May 12, 2020. In her 40 years as a paralegal in our Newport office Ms. Grady has closed more than ten thousand cases, impacting over 25,000 household members. Our previous deputy director, Brian Miles, braded Ms. Grady the “heart of the program.” He was correct. In my almost 30 years as a manager at Legal Aid I do not believe I have fielded one complaint about Ms. Grady. She is a true humanitarian in every sense of the word.

Ginger Risner joined Legal Aid in April as Grants Manager. A graduate of Evangel and the University of Missouri, she previously worked as Sr. Fund Development Specialist for the Girl Scouts and as a Homeless Veteran Program Director.

Faye Reed has joined Legal Aid as a contract staff attorney in Helena-West Helena. Ms. Reed will be primarily working with our Domestic Peace group. A part-time public defender, Ms. Reed previously worked with us as a Managing Attorney in our Helena office. **Kiara Goldsberry** was working as an intake specialist in our Helena office but was not retained beyond her probationary period which was up in April.

Alice Eastwood will be joining us as a temporary staff attorney starting June 8th until the end of 2020. She will be filling in for **Kristen Komander** while she is on maternity leave starting June 15th. Ms. Eastwood previously worked as counsel for the Arkansas State Police and for Walmart in International Ethics and other management positions.

Pamela Abrams resigned her position as a part-time attorney with our Fair Housing Project effective May 29th. We are currently seeking a full-time attorney to fill this Little Rock based position.

We will have a plethora of law student volunteers and a couple of paid intern positions joining us this summer and will recognize their service later.

A current office directory and organizational chart are attached.

Future Board Meetings

We will be deviating from the original schedule for the last two board meetings of 2020. The September meeting will now be at the Center for Non-Profits in Rogers on the 19th at 9 a.m. This move was made because the Arkansas Access to Justice Commission will be meeting in Northwest Arkansas on September 17th and 18th. The December 12th meeting will be held in Jonesboro. The current plan is for both meetings to be in-person and via ZOOM, but this is subject to change depending on the prevailing public health outlook.

Non-priority, non-emergency case types- None

University of Arkansas Law students help with pro bono legal services

nwahomepage.com/news/university-of-arkansas-law-students-help-with-pro-bono-legal-services

April 20,
2020



FAYETTEVILLE, Ark. (KNWA/KFTA) — As the coronavirus pandemic continues to affect Arkansas, law students at the University of Arkansas help address legal needs by partnering with the Center for Arkansas Legal Services and Legal Aid of Arkansas.

Students Lexi Acello and Jaden Atkins are working with the Center for Arkansas Legal Services to help the agency come up with ways to assist with evictions and foreclosures because of the coronavirus.

"I decided that a global epidemic – and the corresponding rise in unemployment – only made this need more salient and volunteered to help," Atkins said. "I was further inspired to help the Center for Arkansas Legal Services track eviction filings during COVID-19 because I fear for the lives and livelihoods of Arkansans."

"My strongest urge is always to help," Acello said. "A few weeks ago, when things in the U.S. began to advance, I felt lost because I was unsure of how I could be useful to others right now. Engaging in pro bono work allows me to contribute to organizations and groups on the ground doing the work to keep people safe. I want to help them as much as I can. Things are messy and uncertain right now, but we're stronger together."

Before the outbreak, six law students had planned to join Legal Aid of Arkansas for their annual "Spring Break on the Road to Justice" project.

Legal Aid asked students to help remotely after this year's trip was cancelled, and Atkins, along with fellow law students Maisie Manuel, Michael Lester, Samantha Warren and Tony Jones, offered to help.

"Doing pro bono work in the midst of this global pandemic gives me a feeling of agency," Atkins said. "I can't control much during this crisis, but I can help in small ways with the response."

As of March 31, approximately 50 law students had performed more than 1,300 hours of pro bono service during the 2019-20 academic year.

Doing the same work with social distancing has required some adjustments.

"Most times while doing pro bono you have some type of social interaction with either the client or supervising attorney," Jones said. "Here, I never met the client nor knew their story, all the documents I needed were sent via email, and I drafted the required petitions and order and sent it back."

Annie Smith, professor of law and the school's Pro Bono and Community Engagement Director, continues to identify ways for law students to help with the legal needs that will emerge.

"Serving others is a professional responsibility, as well as a tremendous honor," Smith said. "It can also be a helpful coping strategy during times of crisis. Now more than ever, I want students who are able to experience the satisfaction, learning and emotional benefits that

can come from engaging in meaningful pro bono work and putting their legal education to good use.”

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FOR IMMEDIATE RELEASE

Jonesboro, Ark., May 1, 2020 – This Law Day, Legal Aid recognizes and awards the work of outstanding volunteer attorneys George Butler, Robert “Bobby” Coleman, Ray Nickle, Matthew Kezhaya, and University of Arkansas Law Student, Laura Edmondson. These *pro bono* public servants dedicate time and resources that help ensure low-income Arkansans receive equal access to legal services, often greatly improving the quality of life of clients. Legal representation and assistance has been proven to make a critical difference in case outcomes. This makes volunteers extremely valuable assets.

George Butler was admitted to the bar in 1977 practicing law in Fayetteville, Arkansas. He served as Deputy prosecuting attorney; private practitioner and civil attorney for Washington County over the years. He was a full time county attorney from 2000-2014 retiring at the end of 2014. He then worked briefly for Legal Aid via an Americorps grant and has volunteered for Legal Aid since that time. George has volunteered over 629 hours in the past year. When asked why he volunteers, George states “Well even when I was still practicing I would take *pro bono* referrals from Legal Aid. I always felt like it was my duty like many other lawyers. Since I have retired it has not only given me a chance to keep my feet wet in the practice of law but also assist Legal Aid in rendering it's invaluable service to the poor and the elderly”.

Ray Nickle grew up in Wyoming and attended Augustana College then graduated with high honors from Idaho State University in 1983. He received his Juris Doctorate in 1986 from the University of Arkansas School of Law in Fayetteville. He is listed as one of America’s top 100 Criminal Defense Attorneys (2018 and 2019) and has received multiple awards for his volunteering through Legal Aid of Arkansas, including the 2019 Arkansas Access to Justice Commission Pro Bono Award. “It is the responsibility of all lawyers to give back to the community and the less fortunate. His interests outside of law are; family, golfing and hunting. Nickle is married to Sharon Nickle and has two sons, Greg and John Michael.

Robert L. “Bobby” Coleman has practiced law since graduating from law school in 1980 with the law firm of Reid, Burge, Prevallet & Coleman in Blytheville, Arkansas. His practice consists primarily of civil trial work and civil appeals in a wide variety of areas. He has been recognized by Mid-South Superlawyer Magazine for several years as a “Mid-South Superlawyer.” He has given seminars on legal topics for several organizations including The Arkansas Bar Association, The Arkansas Trial Lawyers Association, The Arkansas Association of Defense Counsel. He has received the Outstanding Pro Bono Lawyer Award several times for Mississippi County. Mr. Coleman received his Bachelor of Arts Degree in Political Science in 1977 and his law degree in 1980 from the University of Arkansas at Fayetteville.

Matt Kezhaya is a civil and appellate attorney in Bentonville, Arkansas. Some of Matt's more interesting cases include reversing a 140-year rape conviction, interpreting Walmart's open-door policy, and arguing about usury. Matt is a former chairperson of the Civil Litigation Section of the Arkansas Bar Association and has served on a task force to update the Arkansas Bar Association's governance. In 2019, Matt represented a minority religious community against a city for excluding them from an otherwise all-comer prayer policy, represented the same community in their efforts to place their monument on the capitol grounds, and represented a trust beneficiary in allegations of misappropriated trust funds--all *pro bono* and while expanding his thriving solo practice.

Laura Edmondson is a second year law student at the University School of Arkansas School of Law. She grew up in Little Rock, Arkansas, where all of my family resides to this day. She received a Bachelor's Degree in English and Film from Texas Christian University in Fort Worth, Texas. Following undergrad, she worked briefly in the film industry before beginning law school at the University of Arkansas School of Law. I learned of Legal Aid of Arkansas through the university's *pro bono* opportunities. Laura states “The work I've done at Legal Aid has been one of the most rewarding opportunities of my law school experience and a chance to see how the law shapes the lives of many”.

Legal Aid of Arkansas is a nonprofit, public interest law firm that provides free legal services to low-income Arkansans with civil legal problems across 31 counties. To apply for assistance or for more information, call (800) 952-9243 or visit ARLegalAid.org.

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Legal Aid of Arkansas Office Directory
All Offices 870-972-9224 or 1-800-967-9224

Arkansas Children's Hospital

11 Children's Way 501-364-1541 – Phone
Little Rock, AR 72202 501-978-6479 - Fax
Mailing: One Children's Way, Slot 695, Little Rock, AR 72202

Clark, Nikki Staff Attorney 6317
Ramos, Sara Paralegal 4310
Roe, Hannah Supervising Attorney 6306

Harrison

205 W. Stephenson Avenue 800-967-9224 – Fax
Harrison, AR 72601

Davis, Samantha Paralegal 5304
Haley, Kat VOCA Attorney 5301

Little Rock

711 Towne Oaks Dr., Little Rock, AR 72227
Abrams, Pamela Staff Attorney 6319
Auer, Jason Housing WG Leader 6318
Bowden, Cameron Fair Housing Attorney 6603
Ostowari, Nima Fair Housing Investigator 6601

Helena-West Helena

622 Pecan Helena-West Helena, AR 72342
Reed, Faye Staff Attorney 1301

Jonesboro

714 S. Main St., Jonesboro, AR 72401 870-910-5562 – Fax
Foster, Angie Staff Attorney 5303
Franklin, Teresa Regional Manager 6310
Hawkins, Trevor Staff Attorney 6313
Henry, Matt Opioid Paralegal 6314
Ladd, MyKayla Intake Specialist 6312
McKenzie, Billy Pro Bono Coordinator 6315
Ortiz-Reed, Anaicka Staff Attorney 6316
Shoupe, Beth Dom. Justice Paralegal 6307
Walker, Andrea Deputy Director/HelpLine 6303

Newport

202 Walnut St., Newport, AR 72112 870-523-9892 – Fax
Grady, Kathy Economic Justice Paralegal 3301
McLarty, James Staff Attorney 870-664-0463
Wilson, Hollie Staff Attorney 3304

Rogers

1200 W Walnut, Suite 3101 800-967-9224 – Fax
Rogers, AR 72756

Bowman, David Fiscal Officer 4308
Gratil, Helen Mission Engagement/CIO 6302
King, Elizabeth Human Resources 4311
O'Neil, Morgan Communications/Community Ed 4325
Richardson, Lee Executive Director 6305
Risner, Ginger Grants Manager 4312

Springdale

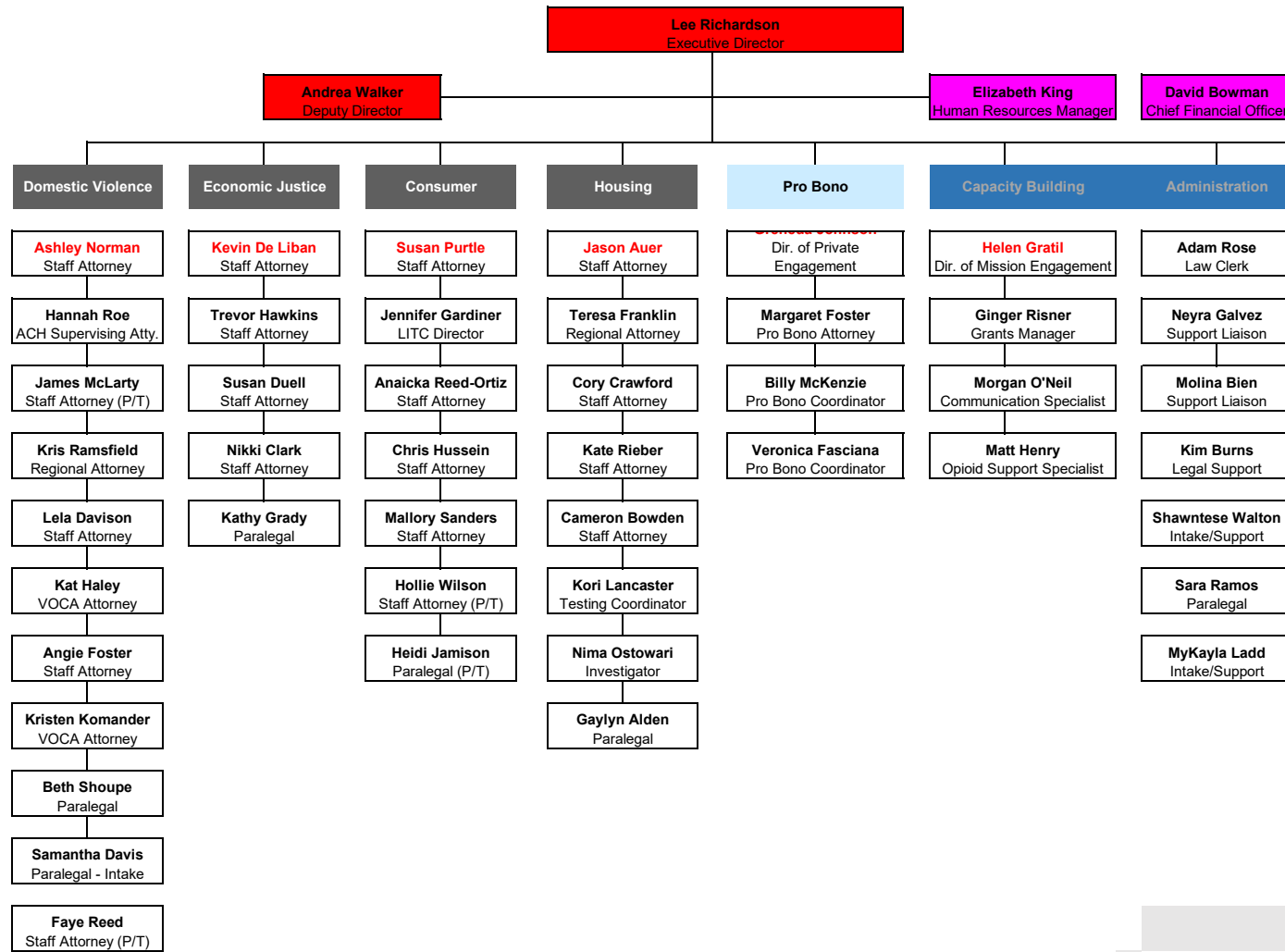
1200 Henryetta 479-751-0002 Fax
Springdale, AR 72762

Alden, Gaylynn Housing Paralegal 4315
Bien, Molina Marshallese Liaison 7303
Burns, Kim Operator-Reception 4319
Crawford, Cory Staff Attorney 4323
Duell, Susan Staff Attorney 4321
Fasciana, Veronica Pro Bono Coordinator 4324
Foster, Margaret Pro Bono Project Attorney 4307
Galvez, Neyra Spanish Interpreter 4317
Gardiner, Jennifer Tax Clinic Director 6304
Hussein, Chris Staff Attorney 4306
Jamison, Heidi Consumer Paralegal 4318
Eastwood, Alice VOCA Attorney 4314
Lancaster, Kori Fair Housing Testing Coordinator 4320
Norman, Ashley Domestic Justice WG Leader 4302
Purtle, Susan Consumer WG Leader 4301
Ramsfield, Kris Staff Attorney-Reg Manager 4304
Sanders, Mallory Staff Attorney 4309

West Memphis

310 Mid-Continent Plaza, Suite 420 870-732-6373 – Fax
West Memphis, AR 72301

Davison, Lela Staff Attorney 2207
De Liban, Kevin Economic Justice WG Leader 2206
Johnson, Greneda Pro Bono Director 2202
Rieber, Kate Staff Attorney 2203
Walton, Shauntese Intake Specialist 2201





AUDITORS REPORT

2019 Financial Statement
2019 IRS FORM 990 TAX RETURN

Yoakum, Lovell & Co., PLC

CERTIFIED PUBLIC ACCOUNTANTS

Legal Aid of Arkansas

Financial Statements

December 31, 2019 and 2018

Recipient #604020

Table of Contents

Financial Section

Independent Auditors' Report	1-2
Statements of Financial Position	3
Statement of Activities for the Year Ended December 31, 2019	4
Statement of Activities for the Year Ended December 31, 2018	5
Statements of Functional Expenses	6
Statements of Cash Flows	7
Notes to Financial Statements	8-11
Supplementary Information	
Schedule of Expenditures of Federal Awards	12
Statement of Activities by Funding Source – Without Donor Restrictions for the Year Ended December 31, 2019	13
Statement of Activities by Funding Source – With Donor Restrictions for the Year Ended December 31, 2019	14-18
Statement of Activities by Funding Source - Without Donor Restrictions for the Year Ended December 31, 2018	19
Statement of Activities by Funding Source - With Donor Restrictions for the Year Ended December 31, 2018	20-24
Statements of Private Attorney Involvement	25
Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>	26-27
Independent Auditors' Report on Compliance for Each Major Program and on Internal Control over Compliance Required by the Uniform Guidance	28-29
Summary Schedule of Prior Audit Findings	30
Schedule of Findings and Questioned Costs	31

Yoakum, Lovell & Co., PLC

CERTIFIED PUBLIC ACCOUNTANTS

Independent Auditors' Report

Board of Directors
Legal Aid of Arkansas
Jonesboro, Arkansas

Report on the Financial Statements

We have audited the accompanying financial statements of Legal Aid of Arkansas (a nonprofit organization), which comprise the statements of financial position as of December 31, 2019 and 2018, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial positions of Legal Aid of Arkansas as of December 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other matters

Supplementary information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the financial statements. In addition, the accompanying supplementary information on pages 13 through 26 are presented for purposes of additional analysis, and are also not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Other reporting required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued a report dated April 15, 2020, on our consideration of Legal Aid of Arkansas's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Legal Aid of Arkansas's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Legal Aid of Arkansas's internal control over financial reporting and compliance.

Yoakum, Lovell & Co., P.C.
Certified Public Accountants

Benton, Arkansas
April 15, 2020

Legal Aid of Arkansas
Statements of Financial Position
December 31, 2019 and 2018

Assets	<u>2019</u>	<u>2018</u>
Current Assets		
Cash	\$1,248,986	\$1,499,822
Client Trust Deposits	8,112	5,524
Grants and Contracts Receivable	173,041	103,169
Prepaid Expenses	<u>62,652</u>	<u>34,613</u>
Total Current Assets	<u>1,492,791</u>	<u>1,643,128</u>
Property and Equipment, Net	<u>271,807</u>	<u>262,404</u>
Total Assets	<u><u>\$1,764,598</u></u>	<u><u>\$1,905,532</u></u>
Liabilities and Net Assets		
Current Liabilities		
Accounts Payable	\$ 16,332	\$ 15,192
Accrued Expenses	123,301	82,670
Accrued Leave	92,186	84,047
Client Deposits Held in Trust	8,112	5,524
Deferred Support	110,557	197,575
Current Portion of Long-Term Debt	<u>22,930</u>	<u>16,575</u>
Total Current Liabilities	<u>373,418</u>	<u>401,583</u>
Long-Term Debt	<u>26,157</u>	<u>156,737</u>
Total Liabilities	<u>399,575</u>	<u>558,320</u>
Net Assets		
Without Donor Restrictions		
Arkansas Filing Fees	331,446	400,814
Donations	766,035	734,298
Property	<u>184,343</u>	<u>64,620</u>
Total Without Donor Restrictions	<u>1,281,824</u>	<u>1,199,732</u>
With Donor Restrictions		
LSC Basic Field	31,113	119,883
National Health Law Program		3,125
Arkansas Access to Justice	13,709	
Property	<u>38,377</u>	<u>24,472</u>
Total With Donor Restrictions	<u>83,199</u>	<u>147,480</u>
Total Net Assets	<u>1,365,023</u>	<u>1,347,212</u>
Total Liabilities and Net Assets	<u><u>\$1,764,598</u></u>	<u><u>\$1,905,532</u></u>

The accompanying notes are an integral part of these financial statements.

Legal Aid of Arkansas
Statement of Activities
For the Year Ended December 31, 2019

	Without Donor <u>Restrictions</u>	With Donor <u>Restrictions</u>	<u>Total</u>
Support			
Grants and Contracts	\$	\$2,986,567	\$2,986,567
Contributions	112,236		112,236
Other Support	184,452	24,500	208,952
Donated Services		582,820	582,820
Miscellaneous		57,534	57,534
Interest		26,533	26,533
Net Assets Released from Restriction	<u>3,742,235</u>	<u>(3,742,235)</u>	
Total Support	<u>4,038,923</u>	<u>(64,281)</u>	<u>3,974,642</u>
Expenses			
Program Services	3,629,120		3,629,120
Supporting Services			
Management and General	<u>327,711</u>		<u>327,711</u>
Total Expenses	<u>3,956,831</u>		<u>3,956,831</u>
Change in Net Assets	82,092	(64,281)	17,811
Net Assets at Beginning of Year	<u>1,199,732</u>	<u>147,480</u>	<u>1,347,212</u>
Net Assets at End of Year	<u><u>\$1,281,824</u></u>	<u><u>\$ 83,199</u></u>	<u><u>\$1,365,023</u></u>

The accompanying notes are an integral part of these financial statements.

Legal Aid of Arkansas
Statement of Activities
For the Year Ended December 31, 2018

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Support			
Grants and Contracts	\$	\$2,688,002	\$2,688,002
Contributions	136,072		136,072
Other Support	250,214	3,700	253,914
Donated Services		487,999	487,999
Miscellaneous		54,742	54,742
Interest		13,344	13,344
Net Assets Released from Restriction	<u>3,191,984</u>	<u>(3,191,984)</u>	
Total Support	<u>3,578,270</u>	<u>55,803</u>	<u>3,634,073</u>
Expenses			
Program Services	3,082,093		3,082,093
Supporting Services			
Management and General	<u>282,492</u>		<u>282,492</u>
Total Expenses	<u>3,364,585</u>		<u>3,364,585</u>
Change in Net Assets	213,685	55,803	269,488
Net Assets at Beginning of Year	<u>986,047</u>	<u>91,677</u>	<u>1,077,724</u>
Net Assets at End of Year	<u>\$1,199,732</u>	<u>\$ 147,480</u>	<u>\$1,347,212</u>

The accompanying notes are an integral part of these financial statements.

Legal Aid of Arkansas
 Statements of Functional Expenses
 For the Years Ended December 31, 2019 and 2018

	2019			2018		
	Program Services	Supporting Services	Total	Program Services	Supporting Services	Total
Expenses						
Salaries	\$2,180,651	\$ 237,970	\$2,418,621	\$1,864,239	\$ 193,555	\$2,057,794
Fringe Benefits	398,960	25,344	424,304	335,269	20,614	355,883
Professional Dues	9,499	7,049	16,548	15,832	920	16,752
Audit	15,000		15,000	15,000		15,000
Insurance	18,438	11,850	30,288	16,437	8,341	24,778
Contract Services	23,369		23,369	10,917		10,917
Training and Travel	63,953	9,125	73,078	45,770	12,912	58,682
Local Mileage	76,783	10,670	87,453	68,822	9,749	78,571
Utilities and Janitorial	70,931	4,716	75,647	50,017	1,621	51,638
Office Supplies	61,286	14,532	75,818	49,322	15,700	65,022
Postage	13,773	56	13,829	13,674	15	13,689
Telecommunications	50,846	4,937	55,783	36,340	13,101	49,441
Library	17,586		17,586	16,781		16,781
Repairs and Maintenance	14,617	674	15,291	19,156		19,156
Litigation	9,241		9,241	6,881		6,881
Advertising	783	788	1,571	2,205	5,964	8,169
Miscellaneous				3,085		3,085
Interest Expense	5,238		5,238	9,415		9,415
Donated Services	582,820		582,820	487,999		487,999
Depreciation	15,346		15,346	14,932		14,932
Total Expenses	<u>\$3,629,120</u>	<u>\$ 327,711</u>	<u>\$3,956,831</u>	<u>\$3,082,093</u>	<u>\$ 282,492</u>	<u>\$3,364,585</u>

The accompanying notes are an integral part of these financial statements.

Legal Aid of Arkansas
 Statements of Cash Flows
 For the Years Ended December 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
Cash Flows from Operating Activities		
Changes in Net Assets	\$ 17,811	\$ 269,488
Items Not Requiring Cash:		
Depreciation Expense	15,346	14,932
(Increase) Decrease In:		
Grants and Contracts Receivable	(69,872)	(58,723)
Prepaid Expenses and Other Assets	(28,039)	642
Increase (Decrease) In:		
Accounts Payable	1,140	(2,462)
Accrued Expenses	40,631	15,977
Accrued Leave	8,139	8,507
Deferred Support	(87,018)	10,146
Net Cash Provided (Used) by Operating Activities	<u>(101,862)</u>	<u>258,507</u>
 Cash Flows from Investing Activities		
Purchases of Property and Equipment	<u>(24,749)</u>	
Net Cash Used by Investing Activities	<u>(24,749)</u>	
 Cash Flows from Financing Activities		
Payments on Long-Term Debt	<u>(124,225)</u>	<u>(17,521)</u>
Net Cash Used by Financing Activities	<u>(124,225)</u>	<u>(17,521)</u>
 Net Increase (Decrease) in Cash	(250,836)	240,986
 Cash at Beginning of Year	<u>1,499,822</u>	<u>1,258,836</u>
 Cash at End of Year	<u><u>\$1,248,986</u></u>	<u><u>\$1,499,822</u></u>

The accompanying notes are an integral part of these financial statements.

Legal Aid of Arkansas
Notes to Financial Statements

Note 1: Basis of Presentation

The Organization is required to report information regarding its financial position and activities according to two classes of net assets:

Without Donor Restrictions– Those resources over which the Organization has discretionary control.

With Donor Restrictions - Those resources subject to donor imposed restrictions which will be satisfied by actions of the Organization or passage of time or those resources subject to a donor imposed restriction that requires they be maintained permanently by the Organization.

Note 2: Summary of Significant Accounting Policies

A. **Operations** – Legal Aid of Arkansas is a nonprofit corporation organized for the purpose of providing legal assistance in noncriminal proceedings to persons who are financially unable to afford legal assistance in northern Arkansas.

B. **Grants and Contract Support** – The Organization recognizes grant funds from Legal Services Corporation (LSC) and various other organizations as support on a straight-line basis over the contract period, and any remaining unused grant funds at year end are carried in the net assets. Grants and contracts whose contract period extend beyond the end of the year are recorded as deferred revenue. In accordance with LSC policy, the Organization may use unspent LSC funds in future periods as long as expenses incurred are in compliance with the specified terms of the LSC grant. In exchange for the grants and contracts, the Organization provides legal assistances for eligible clients.

LSC may, at its discretion, request reimbursement for expenses or return of unexpended funds, or both, as a result of noncompliance by the Organization with the terms of the grant. In addition, if the Organization terminates its LSC grant activities, all unexpended funds are to be returned to LSC. Other support is provided by donations and interest income.

C. **Donated Services** – Donated services represent services rendered by various attorneys and volunteers in northern Arkansas and office space made available at one location at no charge to Legal Aid of Arkansas. The value of the donated services is based upon the fee normally charged by the professional rendering the services and fair rental value of the office space. Donated services are recognized both as support and costs in the accompanying financial statements and, therefore, do not add to the net assets.

D. **Cash and Cash Equivalent**s – For the purposes of reporting cash flows, cash and cash equivalents include all cash on hand, deposited in financial institutions, or deposited in certificates of deposit. All of the available cash is readily accessible to cover any expenses during the next fiscal year.

E. **Property and Equipment** - Property acquired with LSC funds is considered to be owned by Legal Aid of Arkansas while used in the program or in future authorized programs. However, Legal Services Corporation retains a reversionary interest in the property as well as determination of use of any proceeds from the sale of those assets.

The Organization follows the practice of capitalizing at cost all expenditures for property in excess of \$5,000 with a useful life of at least one year. Depreciation is computed on a straight-line basis over the estimated useful life.

The following useful lives have been assigned to the property and equipment:

Building	30 years
Furniture and Equipment	5 - 10 years
Leasehold Improvements	5 - 10 years

Legal Aid of Arkansas
Notes to Financial Statements

Note 2: Summary of Significant Accounting Policies (cont'd)

F. **Deferred Revenue** – Funds received under exchange transactions for future use are deferred and recognized over the period to which the revenue relates.

Note 3: Income Taxes

Legal Aid of Arkansas is exempt from federal and state income taxes under section 501(c)(3) of the Internal Revenue Code. Therefore, no income tax provisions have been made. The organization annually files the form 990 tax return with the IRS. The tax years 2016, 2017, 2018 and 2019 are subject to examination by the IRS, generally for three years after they are filed.

Note 4: Commitments

Legal Aid of Arkansas has entered into the following non-cancelable leases for building space:

<u>Location</u>	<u>Term</u>	<u>Annual Amount</u>
Harrison	Ends September 30, 2021	\$8,700
Helena	Month-to-month	\$7,200
West Memphis	Month-to-month	\$7,200
Rogers	Ends August 31, 2024	\$11,476
Little Rock	Ends May 31, 2022	\$14,400

Rental expenses for the years ended December 31, 2019 and 2018, were \$49,526 and \$23,373, respectively. Future minimum lease payments under operating leases that have remaining terms as of December 31, 2019, are \$41,967 for 2020, \$39,022 for 2021, \$24,001 for 2022, \$11,476 for 2023 and \$7,651 for 2024. This includes the lease for two copiers.

Note 5: Defined Contribution Plan

The Organization adopted a 403(b) thrift plan beginning in 2009, covering all employees. Previously, the organization had a saving incentive match plan for employees (simple) covering full-time employees who earned over \$5,000. The Organization's contributions to the plan are determined annually by the Board of Directors. The rate of matching contributions was 5% for 2019 and 2018. Total contributions by the Organization in 2019 and 2018 were \$78,662 and \$56,326, respectively.

Note 6: Client Deposits Held in Trust

Client funds are maintained by Legal Aid of Arkansas in a separate bank account. These funds are required to pay for court costs and other expenses incurred while representing Legal Aid of Arkansas's clients.

Note 7: Property and Equipment

The following is a summary of property and equipment at December 31:

	<u>2019</u>	<u>2018</u>
Land	\$ 8,000	\$ 8,000
Buildings	443,269	443,269
Furniture and Equipment	122,202	122,202
Leasehold Improvements	<u>108,497</u>	<u>83,748</u>
Total Property and Equipment	681,968	657,219
Less: Accumulated Depreciation	<u>(410,161)</u>	<u>(394,815)</u>
Property and Equipment, Net	<u>\$ 271,807</u>	<u>\$ 262,404</u>

Note 8: Private Attorney Involvement

The private attorney involvement exceeded 12 1/2% requirement set forth by Legal Services Corporation in 2019 and 2018.

Legal Aid of Arkansas
Notes to Financial Statements

Note 9: Long-Term Debt

	<u>2019</u>	<u>2018</u>
5.0% note payable, payable in monthly payments of \$2,072, principal and interest through May 2022, at which time the remaining balance will be due, secured by real estate	\$ 49,087	\$ 173,312
Less: Current Portion	<u>22,930</u>	<u>16,575</u>
Total Long-Term Debt	<u>\$ 26,157</u>	<u>\$ 156,737</u>

The future scheduled maturities of long-term debt are as follows for the year ended December 31:

2020	\$ 22,930
2021	24,104
2022	<u>2,053</u>
	<u>\$ 49,087</u>

Interest paid for the year ended December 31, 2019 and 2018, was \$5,239 and \$9,415, respectively.

Note 10: Concentration of Funding

Approximately 46% and 50% of the organization's funding is provided from grants from Legal Services Corporation for both years ended December 31, 2019 and 2018, respectively.

Note 11: Contingencies

During 2014, Newport Economic Development Commission (NEDC) agreed to pay \$13,800 for roof repairs to a building owned by Legal Aid of Arkansas that is located in Newport, Arkansas. The agreement with NEDC created a mortgage on the property for \$13,800 that will be forgiven annually at 10% through 2024. NEDC will only collect the mortgage if the property is sold by Legal Aid of Arkansas before the end of the ten years.

Note 12: Net Assets With Donor Restrictions

As discussed in Note 1, the funds received by certain funding sources are recognized when received, but will only be released from restriction upon meeting the stipulations by that funding source. Net assets with donor restrictions from property and equipment represent the net book value of the property and equipment that was purchased with funds that restrict the use of those assets to certain programs. The following is a schedule of net assets that remained temporarily restricted as of December 31:

	<u>2019</u>	<u>2018</u>
LSC – Basic Field	\$ 31,113	\$ 119,883
National Health Law Program		3,125
Arkansas Access to Justice	13,709	
Property	<u>38,377</u>	<u>24,472</u>
Total Net Assets With Donor Restrictions	<u>\$ 83,199</u>	<u>\$ 147,480</u>

Legal Aid of Arkansas
Notes to Financial Statements

Note 13: Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Note 14: Subsequent Events

Subsequent events were evaluated through April 15, 2020, which is the date the financial statements were available to be issued.

Subsequent to the end of the year, but prior to the issuance of the financial statements, the Organization received a Payroll Protection Program loan, a provision of the CARES Act, of approximately \$520,000. If the loan is used for payroll costs and certain overhead expenses, it can be entirely forgiven. If the Organization does not spend all of this loan on those expenses, the remaining amount is considered to be a loan and has a maturity date of two years at 1% interest rate.

Note 15: Functional Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the Statement of Activities. The Statement of Functional Expenses presents the natural classification of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited. The expenses that are allocated include utilities and janitorial, which are allocated on a square footage basis, as well as personnel costs, office expenses, training and travel, insurance, and other expenses, which are allocated on the basis of estimates of time and effort.

Note 16: Reclassification

Certain amounts in the prior year financial statements have been reclassified for comparative purposes to conform with the presentation in the current year financial statements.

Legal Aid of Arkansas
Schedule of Expenditures of Federal Awards
For the Year Ended December 31, 2019

Federal Grantor, Pass-Through Grantor and Program Title	Federal CFDA Number	Federal Expenditures
Legal Services Corporation - Basic Field	09.604020	\$1,566,797
Legal Services Corporation - Pro Bono Innovation	09.604020	48,262
Legal Services Corporation - Disaster Funds	09.604020	32,200
		<u>1,647,259</u>
U.S. Department of Justice		
Pass-Through Program from Arkansas Department of Finance and Administration (Office of Inter-Governmental Services) - VOCA	16.575	240,467
Pass-Through Program from Equal Justice Works: Crime Victim Assistance/Discretionary Grants	16.582	54,520
Total U.S. Department of Justice		<u>294,987</u>
U.S. Department of the Treasury		
Low Income Taxpayer Clinic Grant	21.008	64,000
U.S. Department of Health and Human Services		
Rural Health Care Services Outreach - Opioids	93.912	76,248
U.S. Department of Health and Human Services		
Pass-Through Program from Arkansas Department of Human Services:		
Title IIIB (White River Area Agency on Aging)	93.044	2,781
Title IIIB (Northwest Arkansas Area Agency on Aging)	93.044	9,488
Title IIIB (East Arkansas Area Agency on Aging)	93.044	35,000
		<u>47,269</u>
Total U.S. Department of Health and Human Services		<u>123,517</u>
U.S. Department of Housing and Urban Development (HUD)		
Education and Outreach Initiatives	14.416	175,398
Total Expenditures of Federal Awards		<u>\$2,305,161</u>

Note 1: Basis of Presentation - The schedule of expenditures of federal awards (the schedule) includes the federal award activity of Legal Aid of Arkansas (LAA) under programs of the federal government for the year ended December 31, 2019. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost, Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the schedule presents only a selected portion of the operations of LAA, it is not intended to and does not present the financial position, changes in net assets, or cash flows of LAA.

Note 2: Summary of Significant Accounting Policies - Expenditures reported on the schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

Note 3: Indirect Cost Rates - LAA has elected not to use the 10 percent de minimis indirect cost rate as allowed under the Uniform Guidance.

Legal Aid of Arkansas
Statement of Activities by Funding Source - Without Donor Restrictions
For the Year Ended December 31, 2019

	Arkansas Filing Fees	Donations	Property	Total
Support				
Cash Donations	\$	\$ 112,236	\$	\$ 112,236
Other Support	184,452			184,452
Total Support	<u>184,452</u>	<u>112,236</u>		<u>296,688</u>
Expenses				
Personnel				
Salaries	73,670	21,749		95,419
Fringe Benefits	30,285	3,271		33,556
Other				
Professional Dues	8,590			8,590
Insurance		3,279		3,279
Contract Services		3,840		3,840
Training and Travel	2,872	210		3,082
Local Mileage	5,093	14,093		19,186
Utilities and Janitorial		21,153		21,153
Office Supplies	345	1,559		1,904
Postage		804		804
Telecommunications		2,227		2,227
Library		489		489
Repairs and Maintenance		1,211		1,211
Litigation		3,894		3,894
Advertising		101		101
Interest	2,619	2,619		5,238
Depreciation			10,623	10,623
Total Expenses	<u>123,474</u>	<u>80,499</u>	<u>10,623</u>	<u>214,596</u>
Support over (under) Expenses	60,978	31,737	(10,623)	82,092
Payments on Long-Term Debt	(124,225)		124,225	
Acquisition of Property	(6,121)		6,121	
Change in Net Assets	(69,368)	31,737	119,723	82,092
Net Assets at Beginning of Year	<u>400,814</u>	<u>734,298</u>	<u>64,620</u>	<u>1,199,732</u>
Net Assets at End of Year	<u>\$ 331,446</u>	<u>\$ 766,035</u>	<u>\$ 184,343</u>	<u>\$1,281,824</u>

Legal Aid of Arkansas
Statement of Activities by Funding Source - With Donor Restrictions
For the Year Ended December 31, 2019

	LSC Basic Field	LSC Pro Bono Innovation	LSC Disaster Funds	Medical Legal Partnership
Support				
Grants and Contracts	\$1,478,027	\$ 48,262	\$ 32,200	\$ 171,661
Donated Services	582,820			
Attorney Fees	4,300			
Miscellaneous				
Other Support				
Interest Income	12,321			
Total Support	<u>2,077,468</u>	<u>48,262</u>	<u>32,200</u>	<u>171,661</u>
Expenses				
Personnel				
Salaries	1,010,078	38,112	27,357	138,458
Fringe Benefits	202,190	7,259	4,843	24,511
Other				
Professional Dues	7,958			
Audit	15,000			
Insurance	27,009			
Contract Services	16,306			
Training and Travel	50,109	1,464		1,785
Local Mileage	37,567	606		3,861
Rent, Utilities and Janitorial	44,494			
Office Supplies	59,454	782		538
Postage	12,148			
Telecommunications	49,650	39		1,245
Library	16,645			
Repairs and Maintenance	13,558			
Litigation	1,204			1,213
Advertising	1,420			50
Donated Services	582,820			
Depreciation				
Total Expenses	<u>2,147,610</u>	<u>48,262</u>	<u>32,200</u>	<u>171,661</u>
Support over (under) Expenses	(70,142)			
Acquisition of Property	(18,628)			
Changes in Net Assets	(88,770)			
Net Assets at Beginning of Year	<u>119,883</u>			
Net Assets at End of Year	<u>\$ 31,113</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>

Legal Aid of Arkansas
Statement of Activities by Funding Source - With Donor Restrictions (cont'd)
For the Year Ended December 31, 2019

	Equal Justice Works - CVJC	Area Agencies on Aging	IRS-LITC	Arkansas Access to Justice Foundation Fair Housing
Support				
Grants and Contracts	\$ 54,520	\$ 47,269	\$ 64,000	\$ 145,207
Donated Services				
Attorney Fees		500		
Miscellaneous				
Other Support				
Interest Income				
Total Support	54,520	47,769	64,000	145,207
Expenses				
Personnel				
Salaries	45,420	40,585	64,000	97,060
Fringe Benefits	6,042	7,184		21,916
Other				
Professional Dues				
Audit				
Insurance				
Contract Services				
Training and Travel	1,838			264
Local Mileage	1,154			4,798
Utilities and Janitorial				2,400
Office Supplies	66			4,787
Postage				
Telecommunications				78
Library				
Repairs and Maintenance				
Litigation				195
Advertising				
Donated Services				
Depreciation				
Total Expenses	54,520	47,769	64,000	131,498
Changes in Net Assets				13,709
Net Assets at Beginning of Year				
Net Assets at End of Year	\$	\$	\$	\$ 13,709

Legal Aid of Arkansas
Statement of Activities by Funding Source - With Donor Restrictions (cont'd)
For the Year Ended December 31, 2019

	United Way of			
	Northwest Arkansas Counties	Northeast Arkansas Counties	Greater Blytheville	Mid- South
Support				
Grants and Contracts	\$ 63,218	\$ 13,125	\$ 3,000	\$ 4,890
Donated Services				
Attorney Fees	300			
Miscellaneous				
Other Support	3,000			
Interest Income				
Total Support	<u>66,518</u>	<u>13,125</u>	<u>3,000</u>	<u>4,890</u>
Expenses				
Personnel				
Salaries	56,968	11,151	2,549	4,155
Fringe Benefits	9,550	1,974	451	735
Other				
Professional Dues				
Audit				
Insurance				
Contract Services				
Training and Travel				
Local Mileage				
Utilities and Janitorial				
Office Supplies				
Postage				
Telecommunications				
Library				
Repairs and Maintenance				
Litigation				
Advertising				
Donated Services				
Depreciation				
Total Expenses	<u>66,518</u>	<u>13,125</u>	<u>3,000</u>	<u>4,890</u>
Changes in Net Assets				
Net Assets at Beginning of Year	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Net Assets at End of Year	<u>\$ </u>	<u>\$ </u>	<u>\$ </u>	<u>\$ </u>

Legal Aid of Arkansas
Statement of Activities by Funding Source - With Donor Restrictions (cont'd)
For the Year Ended December 31, 2019

	HUD/ Fair Housing	VOCA	IOLTA	National Health Law Program
Support				
Grants and Contracts	\$ 175,398	\$ 240,467	\$ 331,575	\$ 37,500
Donated Services				
Attorney Fees	2,000			
Miscellaneous	1,148			
Other Support				
Interest Income				
Total Support	<u>178,546</u>	<u>240,467</u>	<u>331,575</u>	<u>37,500</u>
Expenses				
Personnel				
Salaries	124,872	232,399	274,425	31,330
Fringe Benefits	21,144	8,068	48,562	5,640
Other				
Professional Dues				
Audit				
Insurance				
Contract Services	3,223			
Training and Travel	4,480		3,767	1,846
Local Mileage	6,317		1,168	1,809
Utilities and Janitorial	7,600			
Office Supplies	6,340		1,530	
Postage	696		181	
Telecommunications	1,829		278	
Library	452			
Repairs and Maintenance	522			
Litigation	1,071		1,664	
Advertising				
Donated Services				
Depreciation				
Total Expenses	<u>178,546</u>	<u>240,467</u>	<u>331,575</u>	<u>40,625</u>
Changes in Net Assets				(3,125)
Net Assets at Beginning of Year				<u>3,125</u>
Net Assets at End of Year	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>

Legal Aid of Arkansas
Statement of Activities by Funding Source - With Donor Restrictions (cont'd)
For the Year Ended December 31, 2019

	Rural Communities			
	Opioid	Other	Property	Total
Support				
Grants and Contracts	\$ 76,248	\$	\$	\$2,986,567
Donated Services				582,820
Attorney Fees				7,100
Miscellaneous		56,386		57,534
Other Support		14,400		17,400
Interest Income		14,212		26,533
Total Support	<u>76,248</u>	<u>84,998</u>		<u>3,677,954</u>
Expenses				
Personnel				
Salaries	52,069	72,214		2,323,202
Fringe Benefits	7,895	12,784		390,748
Other				
Professional Dues				7,958
Audit				15,000
Insurance				27,009
Contract Services				19,529
Training and Travel	4,443			69,996
Local Mileage	10,987			68,267
Utilities and Janitorial				54,494
Office Supplies	417			73,914
Postage				13,025
Telecommunications	437			53,556
Library				17,097
Repairs and Maintenance				14,080
Litigation				5,347
Advertising				1,470
Donated Services				582,820
Depreciation			4,723	4,723
Total Expenses	<u>76,248</u>	<u>84,998</u>	<u>4,723</u>	<u>3,742,235</u>
Support over (under) Expenses			(4,723)	(64,281)
Acquisition of Property			18,628	
Changes in Net Assets			13,905	(64,281)
Net Assets at Beginning of Year			<u>24,472</u>	<u>147,480</u>
Net Assets at End of Year	<u>\$</u>	<u>\$</u>	<u>\$ 38,377</u>	<u>\$ 83,199</u>

Legal Aid of Arkansas
Statement of Activities by Funding Source - Without Donor Restrictions
For the Year Ended December 31, 2018

	Arkansas Filing Fees	Donations	Property	Total
Support				
Cash Donations	\$	\$ 136,072	\$	\$ 136,072
Other Support	250,214			250,214
Total Support	<u>250,214</u>	<u>136,072</u>	<u></u>	<u>386,286</u>
Expenses				
Personnel				
Salaries	79,172			79,172
Fringe Benefits	34,161			34,161
Other				
Professional Dues	6,666			6,666
Training and Travel	6,218			6,218
Local Mileage	4,555			4,555
Rent, Utilities and Janitorial		3,898		3,898
Office Supplies	5,630	2,251		7,881
Postage		426		426
Telecommunications		401		401
Repairs and Maintenance		5,005		5,005
Advertising		1,503		1,503
Miscellaneous		3,085		3,085
Interest	4,708	4,707		9,415
Depreciation			10,215	10,215
Total Expenses	<u>141,110</u>	<u>21,276</u>	<u>10,215</u>	<u>172,601</u>
Support over (under) Expenses	109,104	114,796	(10,215)	213,685
Payments on Long-Term Debt	<u>(17,521)</u>		<u>17,521</u>	
Change in Net Assets	91,583	114,796	7,306	213,685
Net Assets at Beginning of Year	<u>309,231</u>	<u>619,502</u>	<u>57,314</u>	<u>986,047</u>
Net Assets at End of Year	<u>\$ 400,814</u>	<u>\$ 734,298</u>	<u>\$ 64,620</u>	<u>\$1,199,732</u>

Legal Aid of Arkansas
Statement of Activities by Funding Source - With Donor Restrictions
For the Year Ended December 31, 2018

	LSC Basic Field	VOCA	HUD/ Fair Housing	Medical Legal Partnership
Support				
Grants and Contracts	\$1,557,645	\$ 149,056	\$ 84,769	\$ 190,249
Donated Services	487,999			
Attorney Fees		1,500		
Miscellaneous				
Interest Income	6,606			
Total Support	<u>2,052,250</u>	<u>150,556</u>	<u>84,769</u>	<u>190,249</u>
Expenses				
Personnel				
Salaries	1,012,821	115,805	66,983	153,847
Fringe Benefits	162,815	21,186	13,561	27,228
Other				
Professional Dues	9,745			
Audit	15,000			
Insurance	24,778			
Contract Services	7,347			
Training and Travel	36,567	701	4,225	2,946
Local Mileage	42,123	10,654		3,295
Utilities and Janitorial	46,940			
Office Supplies	45,810	1,833		2,421
Postage	12,865			
Telecommunications	49,040			
Library	14,397			
Repairs and Maintenance	14,151			
Litigation	5,829	377		462
Advertising	6,616			50
Donated Services	487,999			
Depreciation				
Total Expenses	<u>1,994,843</u>	<u>150,556</u>	<u>84,769</u>	<u>190,249</u>
Support over (under) Expenses	57,407			
Acquisition of Property				
Changes in Net Assets	57,407			
Net Assets at Beginning of Year	<u>62,476</u>			
Net Assets at End of Year	<u>\$ 119,883</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>

Legal Aid of Arkansas
Statement of Activities by Funding Source - With Donor Restrictions (cont'd)
For the Year Ended December 31, 2018

	Equal Justice Works - CVJC	Area Agencies on Aging	IRS-LITC	Arkansas Access to Justice Foundation Fair Housing
Support				
Grants and Contracts	\$ 31,085	\$ 47,944	\$ 60,000	\$ 85,521
Donated Services				
Attorney Fees				
Miscellaneous				
Interest Income				
Total Support	<u>31,085</u>	<u>47,944</u>	<u>60,000</u>	<u>85,521</u>
Expenses				
Personnel				
Salaries	26,092	40,733	60,000	53,589
Fringe Benefits	3,627	7,211		10,792
Other				
Professional Dues				
Audit				
Insurance				
Contract Services				3,015
Training and Travel				2,889
Local Mileage	1,016			7,375
Utilities and Janitorial				800
Office Supplies	350			5,476
Postage				101
Telecommunications				
Library				1,484
Repairs and Maintenance				
Litigation				
Advertising				
Donated Services				
Depreciation				
Total Expenses	<u>31,085</u>	<u>47,944</u>	<u>60,000</u>	<u>85,521</u>
Changes in Net Assets				
Net Assets at Beginning of Year				
Net Assets at End of Year	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>

Legal Aid of Arkansas
Statement of Activities by Funding Source - With Donor Restrictions (cont'd)
For the Year Ended December 31, 2018

	United Way of			
	Northwest Arkansas Counties	Northeast Arkansas Counties	Greater Blytheville	Mid- South
Support				
Grants and Contracts	\$ 78,811	\$ 15,909	\$ 3,000	\$ 4,005
Donated Services				
Attorney Fees				
Miscellaneous				
Interest Income				
Total Support	78,811	15,909	3,000	4,005
Expenses				
Personnel				
Salaries	66,961	13,516	2,549	3,403
Fringe Benefits	11,850	2,393	451	602
Other				
Professional Dues				
Audit				
Insurance				
Contract Services				
Training and Travel				
Local Mileage				
Utilities and Janitorial				
Office Supplies				
Postage				
Telecommunications				
Library				
Repairs and Maintenance				
Litigation				
Advertising				
Donated Services				
Depreciation				
Total Expenses	78,811	15,909	3,000	4,005
Changes in Net Assets				
Net Assets at Beginning of Year				
Net Assets at End of Year	\$	\$	\$	\$

Legal Aid of Arkansas
Statement of Activities by Funding Source - With Donor Restrictions (cont'd)
For the Year Ended December 31, 2018

	United Way of		IOLTA	Equal Justice Works- Americorps
	Independence County	Boone County		
Support				
Grants and Contracts	\$ 3,000	\$ 2,500	\$ 282,729	\$ 19,046
Donated Services				
Attorney Fees			2,200	
Miscellaneous				5,000
Interest Income				
Total Support	<u>3,000</u>	<u>2,500</u>	<u>284,929</u>	<u>24,046</u>
Expenses				
Personnel				
Salaries	2,549	2,124	231,770	24,058
Fringe Benefits	451	376	41,030	
Other				
Professional Dues			341	
Audit				
Insurance				
Contract Services			555	
Training and Travel			4,313	
Local Mileage			5,587	
Utilities and Janitorial				
Office Supplies			233	
Postage				
Telecommunications				
Library			900	
Repairs and Maintenance				
Litigation			200	
Advertising				
Donated Services				
Depreciation				
Total Expenses	<u>3,000</u>	<u>2,500</u>	<u>284,929</u>	<u>24,058</u>
Changes in Net Assets				(12)
Net Assets at Beginning of Year				<u>12</u>
Net Assets at End of Year	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>

Legal Aid of Arkansas
Statement of Activities by Funding Source - With Donor Restrictions (cont'd)
For the Year Ended December 31, 2018

	National Health Law Program	Other	Property	Total
Support				
Grants and Contracts	\$ 58,333	\$ 14,400	\$	\$2,688,002
Donated Services				487,999
Attorney Fees				3,700
Miscellaneous		49,742		54,742
Interest Income		6,738		13,344
Total Support	<u>58,333</u>	<u>70,880</u>	<u></u>	<u>3,247,787</u>
Expenses				
Personnel				
Salaries	41,602	60,220		1,978,622
Fringe Benefits	7,489	10,660		321,722
Other				
Professional Dues				10,086
Audit				15,000
Insurance				24,778
Contract Services				10,917
Training and Travel	823			52,464
Local Mileage	3,966			74,016
Utilities and Janitorial				47,740
Office Supplies	1,018			57,141
Postage	297			13,263
Telecommunications				49,040
Library				16,781
Repairs and Maintenance				14,151
Litigation	13			6,881
Advertising				6,666
Donated Services				487,999
Depreciation			4,717	4,717
Total Expenses	<u>55,208</u>	<u>70,880</u>	<u>4,717</u>	<u>3,191,984</u>
Support over (under) Expenses	3,125		(4,717)	55,803
Acquisition of Property				
Changes in Net Assets	<u>3,125</u>		<u>(4,717)</u>	<u>55,803</u>
Net Assets at Beginning of Year			29,189	91,677
Net Assets at End of Year	<u>\$ 3,125</u>	<u>\$</u>	<u>\$ 24,472</u>	<u>\$ 147,480</u>

Legal Aid of Arkansas
 Statements of Private Attorney Involvement
 For the Years Ended December 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
Support		
Grants and Contracts	\$ 190,399	\$ 194,720
Donated Services	<u>582,820</u>	<u>487,999</u>
Total Support	<u>773,219</u>	<u>682,719</u>
Expenses		
Personnel		
Salaries	130,495	131,118
Fringe Benefits	21,918	22,010
Other		
Professional Dues	480	270
Insurance	758	656
Contracts		60
Training and Travel		3,475
Local Mileage	17,185	14,499
Space Rent	2,538	1,446
Office Supplies	8,153	8,962
Postage	714	887
Telecommunications	3,353	3,058
Library	908	1,038
Repairs and Maintenance	2,139	2,933
Litigation	1,078	2,116
Advertising	680	505
Miscellaneous		1,687
Donated Services	<u>582,820</u>	<u>487,999</u>
Total Expenses	<u>773,219</u>	<u>682,719</u>
Support over (under) Expenses	<u>\$</u>	<u>\$</u>

Yoakum, Lovell & Co., PLC

CERTIFIED PUBLIC ACCOUNTANTS

Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

Board of Directors
Legal Aid of Arkansas
Jonesboro, Arkansas

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Legal Aid of Arkansas (a nonprofit organization), which comprise the statements of financial position as of December 31, 2019 and 2018, and the related statements of activities and cash flows for the years then ended, and related notes to the financial statements, and have issued our report thereon dated April 15, 2020.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Legal Aid of Arkansas's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Legal Aid of Arkansas's internal control. Accordingly, we do not express an opinion on the effectiveness of the Legal Aid of Arkansas's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and other matters

As part of obtaining reasonable assurance about whether Legal Aid of Arkansas's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Yoakum, Lovell + Co., P.C.
Certified Public Accountants

Benton, Arkansas
April 15, 2020

Yoakum, Lovell & Co., PLC

CERTIFIED PUBLIC ACCOUNTANTS

Independent Auditors' Report on Compliance for Each Major Program and on Internal Control over Compliance Required by the Uniform Guidance

Board of Directors
Legal Aid of Arkansas
Jonesboro, Arkansas

Report on Compliance for Each Major Federal Program

We have audited Legal Aid of Arkansas's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of Legal Aid of Arkansas's major federal programs for the year ended December 31, 2019. Legal Aid of Arkansas's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Legal Aid of Arkansas's major federal programs based on our audit of the types of compliance requirement referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance); and Legal Services Corporation Office of Inspector General's *Audit Guide for Recipients and Auditors* (November 1996) and *2016 Compliance Supplement for Audits of LSC Recipients*. Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Legal Aid of Arkansas's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Legal Aid of Arkansas's compliance.

Opinion on Each Major Federal Program

In our opinion, Legal Aid of Arkansas complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended December 31, 2019.

Report on Internal Control over Compliance

Management of Legal Aid of Arkansas is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Legal Aid of Arkansas's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Legal Aid of Arkansas's internal control over compliance.

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Yoakum, Lovell + Co., P&C
Certified Public Accountants

Benton, Arkansas
April 15, 2020

Legal Aid of Arkansas
Summary Schedule of Prior Audit Findings
For the Year Ended December 31, 2019

There were no prior year audit findings.

Legal Aid of Arkansas
Schedule of Findings and Questioned Costs
For the Year Ended December 31, 2019

A. Summary of Audit Results

1. The independent auditors' report expresses an unmodified opinion on the financial statements of Legal Aid of Arkansas.
2. No material weaknesses were identified during the audit of the financial statements.
3. No instances of noncompliance material to the financial statements of Legal Aid of Arkansas, which would be required to be reported in accordance with *Government Auditing Standards*, were disclosed during the audit.
4. No material weaknesses were identified during the audit of the major federal award program.
5. The independent auditors' report on compliance for the major federal award program expresses an unmodified opinion.
6. Audit findings that are required to be reported in accordance with 2 CFR Section 200.516(a) are reported in Part C. of this schedule.
7. The federal award program tested as a major program was the Legal Services Corporation (CFDA #09.604020).
8. The threshold for distinguishing type A and B programs was \$750,000.
9. Legal Aid of Arkansas was determined to be a high-risk auditee.

B. Findings - Financial Statements Audit

None Noted

C. Findings and Questioned Costs - Major Federal Award Programs Audit

None Noted

Forms 990 / 990-EZ Return Summary

For calendar year 2019, or tax year beginning _____, and ending _____

-*9977

LEGAL AID OF ARKANSAS

Net Asset / Fund Balance at Beginning of Year		<u>1,347,212</u>
Revenue		
Contributions	<u>321,188</u>	
Program service revenue	<u>2,986,567</u>	
Investment income	<u>26,533</u>	
Capital gain / loss	<u> </u>	
Fundraising / Gaming:		
Gross revenue	<u> </u>	
Direct expenses	<u> </u>	
Net income	<u> </u>	
Other income	<u>57,534</u>	
Total revenue		<u>3,391,822</u>
Expenses		
Program services	<u>3,046,300</u>	
Management and general	<u>327,711</u>	
Fundraising	<u> </u>	
Total expenses		<u>3,374,011</u>
Excess / (deficit)		<u>17,811</u>
Changes		<u> </u>
Net Asset / Fund Balance at End of Year		<u>1,365,023</u>

Reconciliation of Revenue	
Total revenue per financial statements	<u>3,974,642</u>
Less:	
Unrealized gains	<u> </u>
Donated services	<u>582,820</u>
Recoveries	<u> </u>
Other	<u> </u>
Plus:	
Investment expenses	<u> </u>
Other	<u> </u>
Total revenue per return	<u>3,391,822</u>

Reconciliation of Expenses	
Total expenses per financial statements	<u>3,956,831</u>
Less:	
Donated services	<u>582,820</u>
Prior year adjustments	<u> </u>
Losses	<u> </u>
Other	<u> </u>
Plus:	
Investment expenses	<u> </u>
Other	<u> </u>
Total expenses per return	<u>3,374,011</u>

Balance Sheet			
	Beginning	Ending	Differences
Assets	<u>1,905,532</u>	<u>1,764,598</u>	
Liabilities	<u>558,320</u>	<u>399,575</u>	
Net assets	<u>1,347,212</u>	<u>1,365,023</u>	<u>17,811</u>

Miscellaneous Information

Amended return _____
Return / extended due date 07/15/20
Failure to file penalty _____

Yoakum, Lovell & Company, PLC
1106 Military Rd
Benton, AR 72015-2909
501-778-0495

May 21, 2020

CONFIDENTIAL

LEGAL AID OF ARKANSAS
1200 W WALNUT ST STE 3101
ROGERS, AR 72756

Dear :

We have prepared the following returns from information provided by you without verification or audit.

Return of Organization Exempt From Income Tax (Form 990)

We suggest that you examine these returns carefully to fully acquaint yourself with all items contained therein to ensure that there are no omissions or misstatements. Attached are instructions for signing and filing each return. Please follow those instructions carefully.

Enclosed is any material you furnished for use in preparing the returns. If the returns are examined, requests may be made for supporting documentation. Therefore, we recommend that you retain all pertinent records for at least seven years.

In order that we may properly advise you of tax considerations, please keep us informed of any significant changes in your financial affairs or of any correspondence received from taxing authorities.

If you have any questions, or if we can be of assistance in any way, please call.

Sincerely,

Yoakum, Lovell & Company, PLC

Filing Instructions

LEGAL AID OF ARKANSAS

Exempt Organization Tax Return

Taxable Year Ended December 31, 2019

Date Due: July 15, 2020

Remittance: None is required. Your Form 990 for the tax year ended 12/31/19 shows no balance due.

Signature: You are using a Personal Identification Number (PIN) for signing your return electronically. Form 8879-EO, IRS *e-file* Signature Authorization for an Exempt Organization should be signed and dated by an authorized officer of the organization and returned to:

Yoakum, Lovell & Company, PLC
1106 Military Rd
Benton, AR 72015-2909

Important: Your return will not be filed with the IRS until the signed Form 8879-EO has been received by this office.

Other: Your return is being filed electronically with the IRS and is not required to be mailed. If you Mail a paper copy of your return to the IRS it will delay the processing of your return.

Form **8879-EO**

**IRS e-file Signature Authorization
for an Exempt Organization**

OMB No. 1545-1878

For calendar year 2019, or fiscal year beginning _____, 2019, and ending _____, 20 _____

**u Do not send to the IRS. Keep for your records.
u Go to www.irs.gov/Form8879EO for the latest information.**

2019

Department of the Treasury
Internal Revenue Service
Name of exempt organization

LEGAL AID OF ARKANSAS

Employer identification number
**** - *** 9977**

Name and title of officer
**LEE RICHARDSON
EXECUTIVE DIRECTOR**

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a Form 990 check here	<input checked="" type="checkbox"/>	b Total revenue , if any (Form 990, Part VIII, column (A), line 12)	1b	3,391,822
2a Form 990-EZ check here	<input type="checkbox"/>	b Total revenue , if any (Form 990-EZ, line 9)	2b	
3a Form 1120-POL check here	<input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b	
4a Form 990-PF check here	<input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a Form 8868 check here	<input type="checkbox"/>	b Balance Due (Form 8868, line 3c)	5b	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

I authorize **Yoakum, Lovell & Company, PLC** to enter my PIN **39977** as my signature
ERO firm name Enter five numbers, but do not enter all zeros

on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature } _____ Date } **05/05/20**

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature } **ZEKE JONES** Date } **05/05/20**

ERO Must Retain This Form — See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form.

Form **8879-EO** (2019)

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning _____, **and ending** _____

B Check if applicable: <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization <p align="center">LEGAL AID OF ARKANSAS</p> Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1200 W WALNUT ST STE 3101 City or town, state or province, country, and ZIP or foreign postal code ROGERS AR 72756	D Employer identification number ** - ***9977 E Telephone number 870-972-9224 G Gross receipts \$ 3,391,822
-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------

F Name and address of principal officer: LEE RICHARDSON 1200 W WALNUT ST STE 3101 ROGERS AR 72756	H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
----------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

I Tax-exempt status: 501(c)(3) 501(c) () **t** (insert no.) 4947(a)(1) or 527

J Website: **u n/a** **H(c)** Group exemption number **u**

K Form of organization: Corporation Trust Association Other **u** **L** Year of formation: **2002** **M** State of legal domicile: **AR**

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO PROVIDE LEGAL ASSISTANCE & HOUSING COUNSELING TO THE UNDERPRIVILEGED CITIZENS OF NORTH ARKANSAS.		
	2 Check this box <input type="checkbox"/> u if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	21
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	21
	5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	77
	6 Total number of volunteers (estimate if necessary)	6	259
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, line 39	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 389,986	Current Year 321,188
	9 Program service revenue (Part VIII, line 2g)	2,688,002	2,986,567
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	13,344	26,533
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	54,742	57,534
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,146,074	3,391,822
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0
	14 Benefits paid to or for members (Part IX, column (A), line 4)		0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,413,677	2,842,925
	16a Professional fundraising fees (Part IX, column (A), line 11e)		0
	b Total fundraising expenses (Part IX, column (D), line 25) u	0	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	462,909	531,086	
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,876,586	3,374,011	
19 Revenue less expenses. Subtract line 18 from line 12	269,488	17,811	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 1,905,532	End of Year 1,764,598
	21 Total liabilities (Part X, line 26)	558,320	399,575
	22 Net assets or fund balances. Subtract line 21 from line 20	1,347,212	1,365,023

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer LEE RICHARDSON	Date EXECUTIVE DIRECTOR
	Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name ZEKE JONES	Preparer's signature ZEKE JONES	Date 05/21/20	Check <input type="checkbox"/> if self-employed PTIN *****
	Firm's name } Yoakum, Lovell & Company, PLC	Firm's EIN } ** - ***3492		
	Firm's address } 1106 Military Rd Benton, AR 72015-2909	Phone no. 501-778-0495		

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:
TO PROVIDE LEGAL ASSISTANCE & HOUSING COUNSELING TO THE UNDERPRIVILEGED CITIZENS OF NORTH ARKANSAS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ **3,046,300** including grants of \$) (Revenue \$)
TO PROVIDE LEGAL SERVICES TO LOW INCOME INDIVIDUALS.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)
N/A

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)
N/A

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **u 3,046,300**

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		X
c	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		X

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		X

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 77		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country u See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15	X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	21	
b	Enter the number of voting members included on line 1a, above, who are independent	21	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?		X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **u None**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **u**

LEGAL AID OF ARKANSAS
JONESBORO

714 SOUTH MAIN ST.

AR 72401

870-972-9224

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) LEE RICHARDSON EXECUTIVE DIRECTOR	40.00 0.00					X		108,127	0	11,705
(2) MIHAILO ALBERTSON BOARD MEMBER	0.00 0.00			X				0	0	0
(3) VILMA ASENCIO BOARD MEMBER	0.00 0.00			X				0	0	0
(4) FULLER BUMPERS BOARD MEMBER	0.00 0.00			X				0	0	0
(5) NEAL BURNS BOARD MEMBER	0.00 0.00			X				0	0	0
(6) LORI CHUMBLER BOARD MEMBER	0.00 0.00			X				0	0	0
(7) NIKI CUNG BOARD MEMBER	0.00 0.00			X				0	0	0
(8) STEVEN DAVIS BOARD MEMBER	0.00 0.00			X				0	0	0
(9) PAMELA HAUN BOARD MEMBER	0.00 0.00			X				0	0	0
(10) HELEN JENKINS BOARD MEMBER	0.00 0.00			X				0	0	0
(11) TIM WATSON JR. BOARD MEMBER	0.00 0.00			X				0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) KACHIA PHILLIPS	0.00									
BOARD MEMBER	0.00			X			0	0	0	
(13) DONNA PRICE	0.00									
BOARD MEMBER	0.00			X			0	0	0	
(14) VAL P. PRICE	0.00									
BOARD MEMBER	0.00			X			0	0	0	
(15) FAYE REED	0.00									
BOARD MEMBER	0.00			X			0	0	0	
(16) ANNIE SMITH	0.00									
BOARD MEMBER	0.00			X			0	0	0	
(17) ASHLIE THACKER	0.00									
BOARD MEMBER	0.00			X			0	0	0	
(18) CURTIS WALKER	0.00									
BOARD MEMBER	0.00			X			0	0	0	
(19) DEMETRE WALKER	0.00									
BOARD MEMBER	0.00			X			0	0	0	
1b Subtotal	u						108,127		11,705	
c Total from continuation sheets to Part VII, Section A	u									
d Total (add lines 1b and 1c)	u						108,127		11,705	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **u 1**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **u 0**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	321,188				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f	u		321,188			
Program Service Revenue	2a <u>Program Service Revenue</u>	Business Code	2,986,567	2,986,567			
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f	u		2,986,567			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)	u	26,533	26,533			
	4 Income from investment of tax-exempt bond proceeds	u					
	5 Royalties	u					
	6a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses	6b					
	c Rental inc. or (loss)	6c					
	d Net rental income or (loss)	u					
	7a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other				
	b Less: cost or other basis and sales exps.	7b					
	c Gain or (loss)	7c					
	d Net gain or (loss)	u					
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events	u						
9a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities	u						
10a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory	u						
Miscellaneous Revenue	11a <u>MISCELLANEOUS</u>	Business Code	57,534	57,534			
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d	u		57,534			
12 Total revenue. See instructions	u		3,391,822	3,070,634	0	0	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,418,621	2,180,651	237,970	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	424,304	398,960	25,344	
10 Payroll taxes				
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	15,000	15,000		
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion				
13 Office expenses	91,218	75,842	15,376	
14 Information technology				
15 Royalties				
16 Occupancy	75,647	70,931	4,716	
17 Travel	160,531	140,736	19,795	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	5,238	5,238		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	15,346	15,346		
23 Insurance	30,288	18,438	11,850	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Telephone	55,783	50,846	4,937	
b Contract Services	23,369	23,369		
c Library	17,586	17,586		
d Professional Dues	16,548	9,499	7,049	
e All other expenses	24,532	23,858	674	
25 Total functional expenses. Add lines 1 through 24e	3,374,011	3,046,300	327,711	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1	Cash—non-interest-bearing	1,499,822	1	1,248,986
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	103,169	4	173,041
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	34,613	9	62,652
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	681,968		
	10b	Less: accumulated depreciation	410,161		
	10c		262,404	10c	271,807
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
15	Other assets. See Part IV, line 11	5,524	15	8,112	
16	Total assets. Add lines 1 through 15 (must equal line 33)	1,905,532	16	1,764,598	
Liabilities	17	Accounts payable and accrued expenses	181,909	17	231,819
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties	173,312	23	49,087
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	203,099	25	118,669
	26	Total liabilities. Add lines 17 through 25	558,320	26	399,575
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.				
	27	Net assets without donor restrictions	1,199,732	27	1,281,824
	28	Net assets with donor restrictions	147,480	28	83,199
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	1,347,212	32	1,365,023
33	Total liabilities and net assets/fund balances	1,905,532	33	1,764,598	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,391,822
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,374,011
3	Revenue less expenses. Subtract line 2 from line 1	3	17,811
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,347,212
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1,365,023

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(20) RENE WARD	0.00									
BOARD MEMBER	0.00			X			0	0	0	
(21) KEVIN WATTS	0.00									
BOARD MEMBER	0.00			X			0	0	0	
(22) RON WILSON	0.00									
BOARD MEMBER	0.00			X			0	0	0	
1b Subtotal							u			
c Total from continuation sheets to Part VII, Section A							u			
d Total (add lines 1b and 1c)							u			

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **u**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **u**

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2019

Department of the Treasury
Internal Revenue Service

u Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

u Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

LEGAL AID OF ARKANSAS

Employer identification number

**** - *** 9977**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,740,549	2,658,044	2,885,775	3,077,988	3,307,755	14,670,111
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2,740,549	2,658,044	2,885,775	3,077,988	3,307,755	14,670,111
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						14,670,111

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4	2,740,549	2,658,044	2,885,775	3,077,988	3,307,755	14,670,111
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,888	2,995	4,450	13,344	26,533	49,210
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						14,719,321

12 Gross receipts from related activities, etc. (see instructions) 12 112,276

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	99.67%
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	99.82%

16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here**. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here**. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) u	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) u	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	%

- 19a 33 1/3% support tests—2019.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- b 33 1/3% support tests—2018.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations *(continued)*

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
11a		
b A family member of a person described in (a) above?		
11b		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
2		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
2a		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
2b		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

u Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

Employer identification number

LEGAL AID OF ARKANSAS

** - *** 9977

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Description, Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year (sub-rows 2a-2d), 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year u, 4 Number of states where property subject to conservation easement is located u, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year u, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year u \$, 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: Description, Amount. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 u \$, (ii) Assets included in Form 990, Part X u \$, 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 u \$, b Assets included in Form 990, Part X u \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange program
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

- c** Beginning balance
- d** Additions during the year
- e** Distributions during the year
- f** Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment **u**
- b** Permanent endowment **u**
- c** Term endowment **u**

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		8,000		8,000
b Buildings		443,269	215,145	228,124
c Leasehold improvements		108,497	72,814	35,683
d Equipment		122,202	122,202	
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) **u** **271,807**

Part VII Investments – Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	u	

Part VIII Investments – Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)	u	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	u

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED SUPPORT	110,557
(3) CLIENT DEPOSITS	8,112
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	u 118,669

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1 Total revenue, gains, and other support per audited financial statements	1	3,974,642
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2a	
b Donated services and use of facilities	2b	582,820
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIII.)	2d	
e Add lines 2a through 2d	2e	582,820
3 Subtract line 2e from line 1	3	3,391,822
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII.)	4b	
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c . <i>(This must equal Form 990, Part I, line 12.)</i>	5	3,391,822

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1 Total expenses and losses per audited financial statements	1	3,956,831
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	2a	582,820
b Prior year adjustments	2b	
c Other losses	2c	
d Other (Describe in Part XIII.)	2d	
e Add lines 2a through 2d	2e	582,820
3 Subtract line 2e from line 1	3	3,374,011
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII.)	4b	
c Add lines 4a and 4b	4c	
5 Total expenses. Add lines 3 and 4c . <i>(This must equal Form 990, Part I, line 18.)</i>	5	3,374,011

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

u Attach to Form 990 or 990-EZ.

u Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization

LEGAL AID OF ARKANSAS

Employer identification number

**** - ***9977**

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990
EXECUTIVE DIRECTOR REVIEWS 990 PRIOR TO SIGNING AND MAILING THE RETURN.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
The board members sign a form annually.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
THE BOARD OF DIRECTORS USES COMPARABILITY DATA TO DETERMINE WAGES.

Form 990, Part VI, Line 15b - Compensation Process for Officers
THE BOARD OF DIRECTORS USES COMPARABILITY DATA TO DETERMINE WAGES.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation
**The organization makes its governing documents, conflict of interest
policy, and financial statements available to the public upon request.**

Form 990	Two Year Comparison Report	2018 & 2019
For calendar year 2019, or tax year beginning _____, ending _____		

Name

Taxpayer Identification Number

LEGAL AID OF ARKANSAS**** - ***9977**

		2018	2019	Differences
Revenue	1. Contributions, gifts, grants	1. 389,986	321,188	-68,798
	2. Membership dues and assessments	2.		
	3. Government contributions and grants	3.		
	4. Program service revenue	4. 2,688,002	2,986,567	298,565
	5. Investment income	5. 13,344	26,533	13,189
	6. Proceeds from tax exempt bonds	6.		
	7. Net gain or (loss) from sale of assets other than inventory	7.		
	8. Net income or (loss) from fundraising events	8.		
	9. Net income or (loss) from gaming	9.		
	10. Net gain or (loss) on sales of inventory	10.		
	11. Other revenue	11. 54,742	57,534	2,792
	12. Total revenue. Add lines 1 through 11	12. 3,146,074	3,391,822	245,748
Expenses	13. Grants and similar amounts paid	13.		
	14. Benefits paid to or for members	14.		
	15. Compensation of officers, directors, trustees, etc.	15.		
	16. Salaries, other compensation, and employee benefits	16. 2,413,677	2,842,925	429,248
	17. Professional fundraising fees	17.		
	18. Other professional fees	18. 15,000	15,000	
	19. Occupancy, rent, utilities, and maintenance	19. 51,638	75,647	24,009
	20. Depreciation and Depletion	20. 14,932	15,346	414
	21. Other expenses	21. 381,339	425,093	43,754
	22. Total expenses. Add lines 13 through 21	22. 2,876,586	3,374,011	497,425
	23. Excess or (Deficit). Subtract line 22 from line 12	23. 269,488	17,811	-251,677
Other Information	24. Total exempt revenue	24. 3,146,074	3,391,822	245,748
	25. Total unrelated revenue	25.		
	26. Total excludable revenue	26. 2,756,088	3,070,634	314,546
	27. Total assets	27. 1,905,532	1,764,598	-140,934
	28. Total liabilities	28. 558,320	399,575	-158,745
	29. Retained earnings	29. 1,347,212	1,365,023	17,811
	30. Number of voting members of governing body	30. 21	21	
	31. Number of independent voting members of governing body	31. 21	21	
	32. Number of employees	32. 64	77	
	33. Number of volunteers	33. 174	259	

Form 990	Tax Return History	2019
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Name LEGAL AID OF ARKANSAS	Employer Identification Number **_***9977
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	2015	2016	2017	2018	2019	2020
Contributions, gifts, grants	537,082	386,080	476,937	389,986	321,188	
Membership dues						
Program service revenue	2,203,467	2,271,964	2,408,838	2,688,002	2,986,567	
Capital gain or loss						
Investment income	1,888	2,995	4,450	13,344	26,533	
Fundraising revenue (income/loss)						
Gaming revenue (income/loss)						
Other revenue	8,953	29,611	43,742	54,742	57,534	
Total revenue	2,751,390	2,690,650	2,933,967	3,146,074	3,391,822	
Grants and similar amounts paid						
Benefits paid to or for members						
Compensation of officers, etc.						
Other compensation	2,157,242	2,118,090	2,202,454	2,413,677	2,842,925	
Professional fees	15,000	15,000	15,000	15,000	15,000	
Occupancy costs	52,486	55,422	47,669	51,638	75,647	
Depreciation and depletion	14,443	14,114	14,465	14,932	15,346	
Other expenses	361,206	328,063	338,306	381,339	425,093	
Total expenses	2,600,377	2,530,689	2,617,894	2,876,586	3,374,011	
Excess or (Deficit)	151,013	159,961	316,073	269,488	17,811	
Total exempt revenue	2,751,390	2,690,650	2,933,967	3,146,074	3,391,822	
Total unrelated revenue						
Total excludable revenue	2,214,308	2,304,570	2,457,030	2,756,088	3,070,634	
Total Assets	1,008,155	1,146,543	1,620,661	1,905,532	1,764,598	
Total Liabilities	406,465	384,892	542,937	558,320	399,575	
Net Fund Balances	601,690	761,651	1,077,724	1,347,212	1,365,023	

Federal Statements**Form 990, Part IX, Line 24e - All Other Expenses**

<u>Description</u>	<u>Total Expenses</u>	<u>Program Service</u>	<u>Management & General</u>	<u>Fund Raising</u>
Repairs and Maintenance	\$ 15,291	\$ 14,617	\$ 674	\$
Litigation	9,241	9,241		
Total	<u>\$ 24,532</u>	<u>\$ 23,858</u>	<u>\$ 674</u>	<u>\$ 0</u>